



We Share Amundi Employee share ownership plan reserved for employees

Subscription period
From September 15
to September 26 2025

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a trusted
partner

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This document is for information purposes only and should not be regarded as a recommendation to purchase or encouragement to invest. Its sole purpose is to provide information on the share ownership plan and it cannot implicate the Amundi group or its subsidiaries.

“Amundi a trusted partner

Amundi, 1st European asset manager

 **8th** global
asset manager¹

 **35**
countries

 **5,500**
employees

>100
million retail clients

600
savings and wealth managers

1,000
institutional and corporate clients

 **An offering**
in active and passive management,
in traditional and real assets

 **A comprehensive offering**
in technology and services

 **1st** among the 10 largest global asset managers
for its votes on environment and social-related shareholder resolutions²



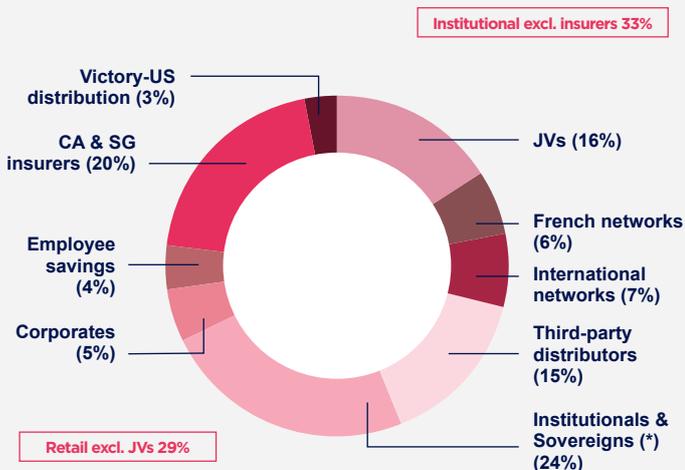
¹ Source: IPE “Top 500 Asset Managers” published in June 2025, based on assets under management as at 31/12/2024.
² UK organisation ShareAction’s Voting Matters 2024 report.



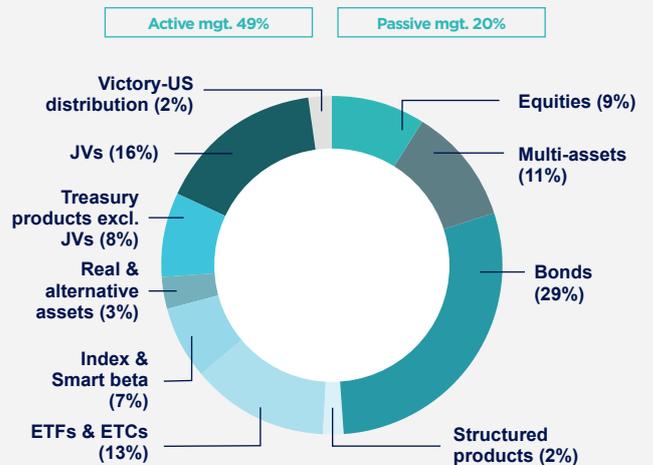
“ A well diversified client and asset base ”

€2,267bn AUM¹
as at 30/06/2025

A broad client base



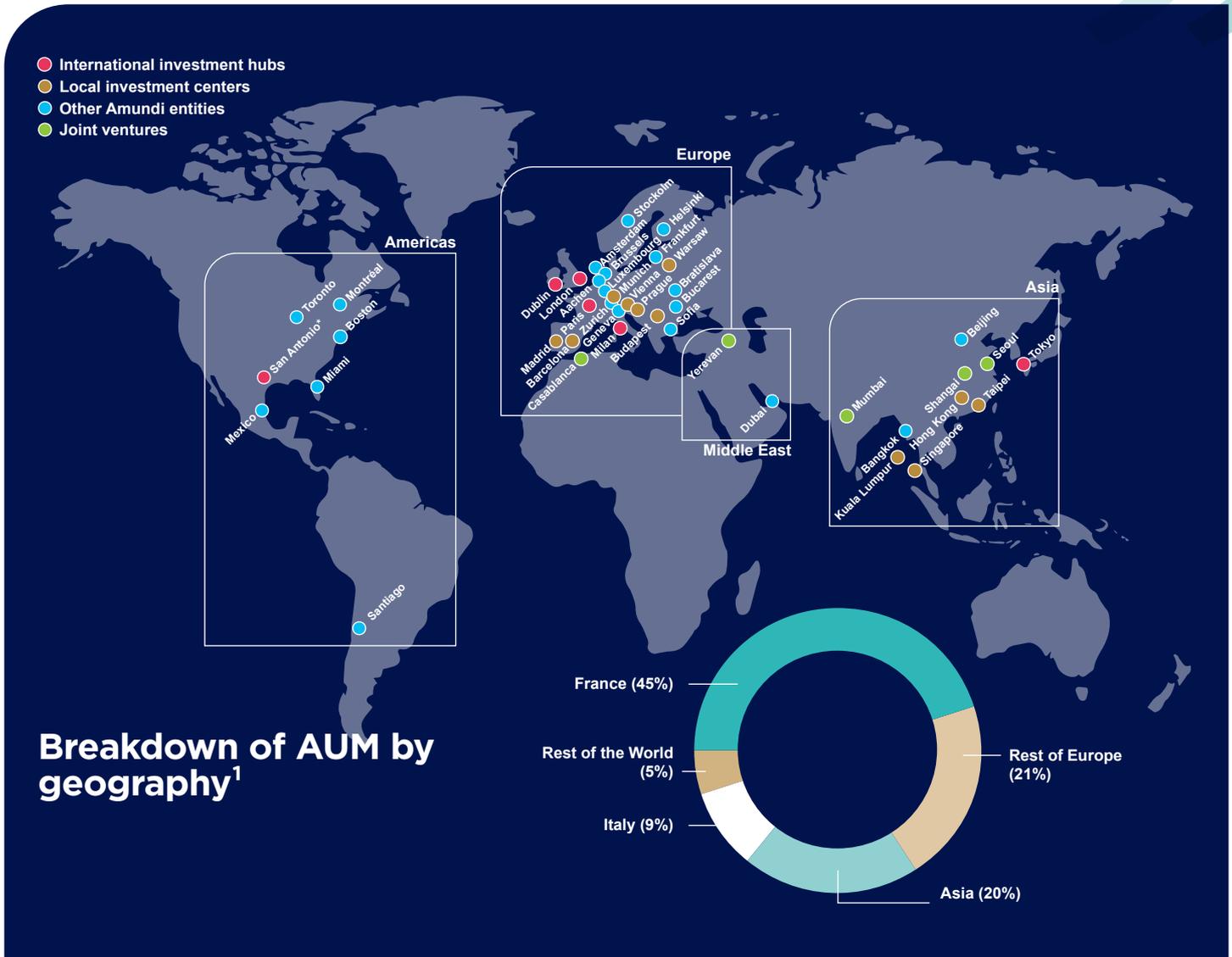
Full range of asset classes



(*) Including funds of funds.

¹ Assets under management (AuM) and net inflows including assets under advisory, marketed assets and funds of funds, and taking into account 100% of assets under management and net inflows from Asian JVs; for Wafa Gestion in Morocco and distribution to US clients of Victory Capital, AuM and net inflows are reported in proportion to Amundi's share in the capital of the entities.

“ An international dimension with a presence in 35 countries



The Ambitions 2025 strategic plan

Strengthen our leadership in asset management:

- Clients
- Expertise
- Geographies

Continue to lead the way in **responsible investment**

Become a first-class provider of technology and services across the entire savings value chain

Pursue value-creative M&A

*Through our strategic partnership with Victory Capital.

¹ Assets under management (AuM) and net inflows including assets under advisory, marketed assets and funds of funds, and taking into account 100% of assets under management and net inflows from Asian JVs; for Wafa Gestion in Morocco and distribution to US clients of Victory Capital, AuM and net inflows are reported in proportion to Amundi's share in the capital of the entities.

“ We Share Amundi Employee Share Ownership Plan

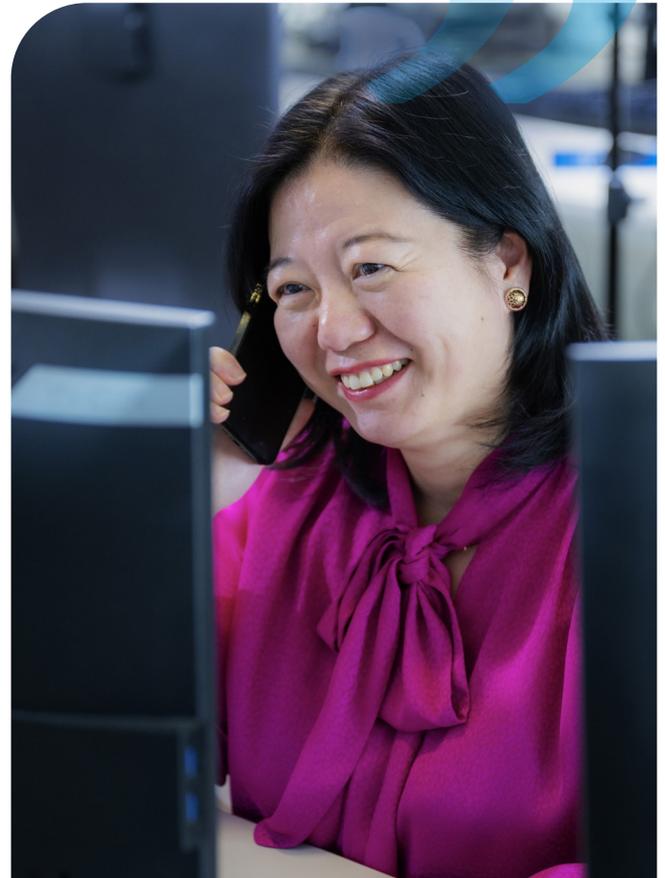
Amundi has decided to increase its share capital and offer it exclusively to employees again in 2025. In this way, the Group's employees can be more tightly linked to the development of the business and the creation of value. This plan, which is called **We Share Amundi**, is available to Amundi employees in the following 15 countries: Austria, Czech Republic, France, Germany, Hong Kong, Ireland, Italy, Japan, Luxembourg, Malaysia, Singapore, Spain, Switzerland, Taiwan and United Kingdom.

Once the process is complete, according to their location, employees will own:

- either FCPE – 2025 AMUNDI SHARES Relais units for the international market;
- or direct shareholdings.

The subscription price for Amundi shares will include a 30% discount on the reference price.

Warning: your investment is at risk of capital loss. In deciding to invest, considerations on the proper management of each person's savings should form the basis of such a decision.



Key Dates

From August 15 to September 11, 2025



Recording period
for Amundi share
Prices

September 12, 2025



Establishment of
the subscription price
for employees

From September 15 to September 26, 2025



Subscription
period

October 23, 2025



Increase in share capital
reserved for employees,
securities delivered and
fund units created.

“ We Share Amundi Become an Amundi shareholder

As an employee, you can become an Amundi shareholder as part of Amundi's International Group Savings Scheme.



What advantages do employees receive under this offer?

- **Discount:** this reduction provides you with a favorable price at which you can invest. The discount is 30% of the reference price.
- **Management fees:** these will be fully covered by the group.

How will the subscription price be determined?

The reference price will be the average of the share price over 20 trading days between August 15 and September 11, 2025. It will be established¹ on September 12, 2025.

The subscription price will be the reference price less a 30% discount. You will be informed of the subscription price before the subscription period opens. It will be converted into your local currency on the basis of the September 11, 2025 exchange rate.

¹ The reference price is the average of the share price recorded during the 20 trading days preceding Amundi's decision to open the subscription period.

What is given up in return for these benefits?

■ Your investment is locked-in for 5 years

Your investment will be blocked until October 23, 2030 (inclusive), except in the event of early release.¹

At the end of the 5-year lock-up period, you may choose to retain your shares or sell them entirely or in part.

Depending on your country, you may be subject to taxation and/or social security contributions due to the discount upon subscription and for the duration of your investment, due to the payment of dividends and in relation to the amounts received upon leaving the plan.

For further information, see the local supplement for your country.

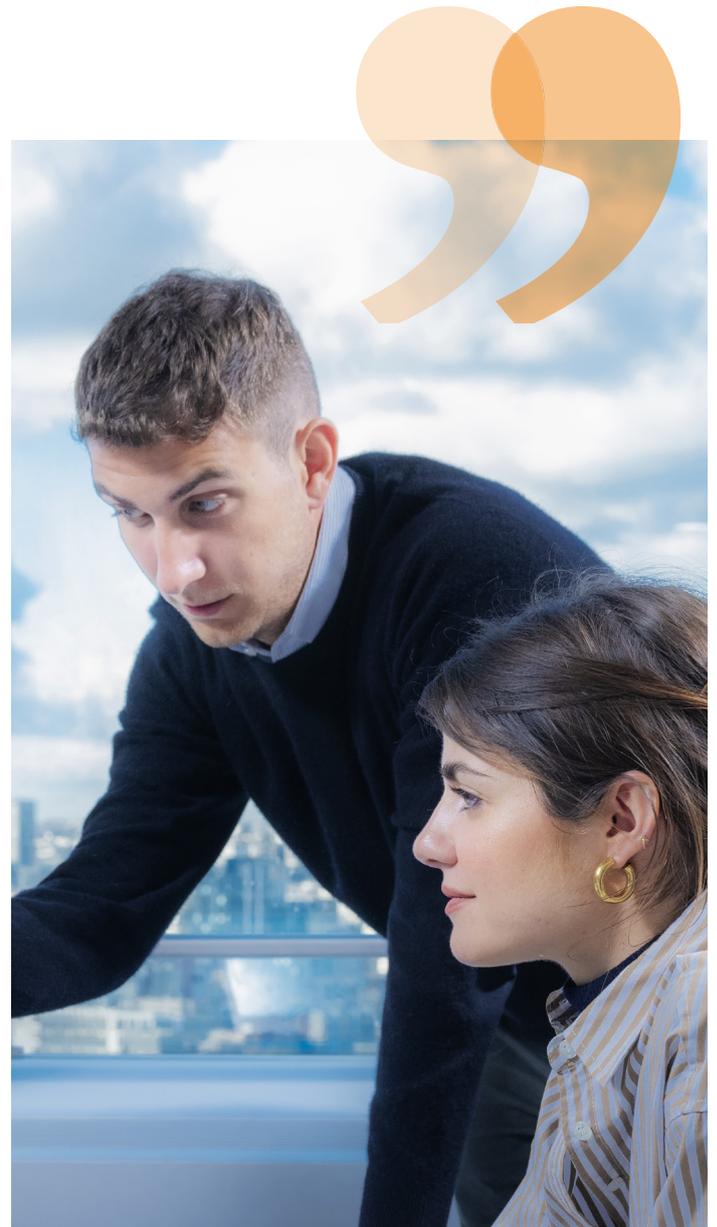
■ Your investment is linked to share price fluctuations

The value of your investment will vary according to the fluctuations in Amundi's share price, whether it rises or falls.

Your investment will be subject to the uncertainties of the market and fully exposed to the volatility of the equity. Therefore, your investment is not guaranteed: in the event that the share price decreases, you may incur a capital loss should you request to sell your shares.

As a general rule of investment, it is recommended that you make sure to diversify your investments in order to limit the risks. It is recommended that all subscribers assess the need to diversify the risks inherent in all their financial savings.

You should also be aware that your subscription in your local currency will be converted to euros prior to being invested in Amundi shares, which are listed on the Paris stock market. During the period of your investment, its value will also vary according to the exchange rate fluctuations between the euro and your currency. If the euro becomes stronger in relation to your currency, the value of the shares expressed in your currency will increase. Conversely, if the euro drops in value against your currency, the share value expressed in your currency will decrease.



■ Any dividends will be paid directly into your bank account by Amundi

■ Voting rights: you will have speaking rights at the Amundi General Shareholders' Meetings as well as voting rights in proportion to the number of shares held.

¹ The local supplement for your country contains a list of early release scenarios.

“ We Share Amundi How can I participate in the offer? ”



When can I subscribe?

You can participate in the offer between **September 15 and September 26, 2025 inclusive**.

Who can subscribe?

■ **Employees** with an employment contract with the Amundi Group. The contract must be effective at the time of subscription and the employee must attain at least 3 months' service by the final day of the subscription period, i.e. September 26, 2025. The 3 months' service should be obtained, within the Crédit Agricole Group, between 1 January 2024 and September 26, 2025, whether on a continuous or non-continuous basis.

Important information for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, you must declare:

- You are not a Russian national or resident of Russia, or if you are, you are also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or you have a temporary or permanent residence permit in one of these countries; and
- You are not a Belarusian national or a resident of Belarus, or if you are, you are also a citizen of a Member State of the European Union or you have a temporary or permanent residence permit in one of these Member States.

How do I subscribe?

You can visit the website www.weshare.amundi.com, where you can find all information relating to the offer. From there, you can connect to the subscription platform by entering the username and password that you will receive by email.

How do I pay for my subscription?

You will pay for your subscription using the currency of your country. The payment methods are indicated on the subscription website, as well as in your Local Supplement, downloadable on www.weshare.amundi.com.

“ We Share Amundi What are the plan’s conditions?”



What is the maximum subscription amount?

■ Overall annual limit on employee investments for each employee

Each employee has an annual cap on investments set at 25% of their gross annual remuneration.

Note: each employee is solely responsible for complying with this limit.

■ Maximum individual subscription

The maximum amount that an employee can invest in all share ownership plans combined (within Credit Agricole Group) is €40,000.

This €40,000 cap is converted in local currency according to the exchange rate set for the offer.

Can I amend my subscription?

You can change or cancel your subscription until the final day of the subscription period, i.e., 20:00 (Paris time) on 26 September 2025. Your last validated subscription at the closure of the subscription website will be the only one considered.

How many shares are being issued as part of the capital increase?

The entire authorized amount of shares for the offer is 1,000,000.

What are the reduction rules in the event of oversubscription?

Should demand exceed the authorized amount of shares, the largest subscriptions will be subject to successive caps until all authorized shares are subscribed.

When will the price be known?

The reference price will be known on September 12, 2025. The subscription price will be the reference price, less the 30% discount, and will be converted into local currencies at the September 11, 2025 rate.

“ We Share Amundi

Key dates



September 12, 2025

Setting of subscription price in euros and local currencies.



**From September 15 to
September 26, 2025 inclusive**

Subscription period.



October 23, 2025

Capital increase, delivery of shares.



Find out more

We Share Amundi website
www.weshare.amundi.com

Viamundi intranet
www.viamundi.net



Because this is a summary, not every provision has been covered and some provisions have been simplified. Full details are contained in the official Rules and Regulations of the Amundi International Savings Plan ("Plan Rules") and country supplements. If there are any inconsistencies between this document and the official Plan Rules and supplements, the official Plan Rules and supplements will govern in all cases.