



We Share Amundi Employee share ownership plan reserved for employees

Subscription period
From September 15
to September 26 2025

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Amundi :
a trusted
partner

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This document is for information purposes only and should not be regarded as a recommendation to purchase or encouragement to invest. Its sole purpose is to provide information on the share ownership plan and it cannot implicate the Amundi group or its subsidiaries.

“Amundi a trusted partner

Amundi, 1st European asset manager

 **8th** global
asset manager¹

 **35**
countries

 **5,500**
employees

>100
million retail clients

600
savings and wealth managers

1,000
institutional and corporate clients

 **An offering**
in active and passive management,
in traditional and real assets

 **A comprehensive offering**
in technology and services

 **1st** among the 10 largest global asset managers
for its votes on environment and social-related shareholder resolutions²



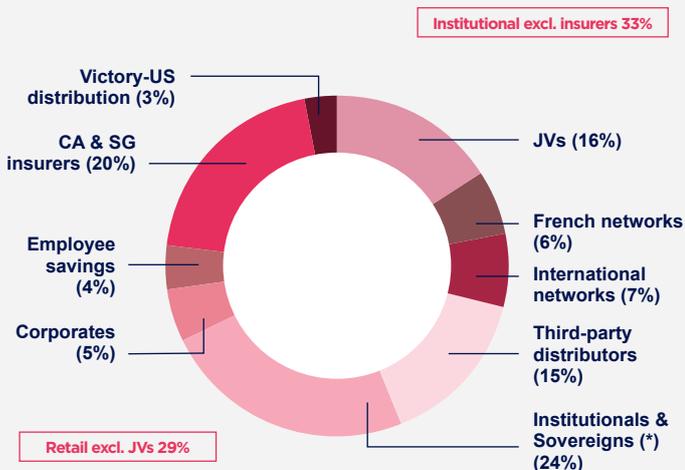
¹ Source: IPE “Top 500 Asset Managers” published in June 2025, based on assets under management as at 31/12/2024.
² UK organisation ShareAction’s Voting Matters 2024 report.



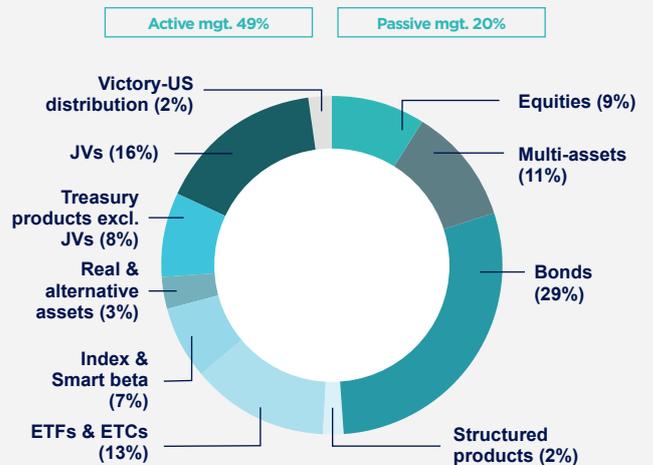
“ A well diversified client and asset base ”

€2,267bn AUM¹
as at 30/06/2025

A broad client base



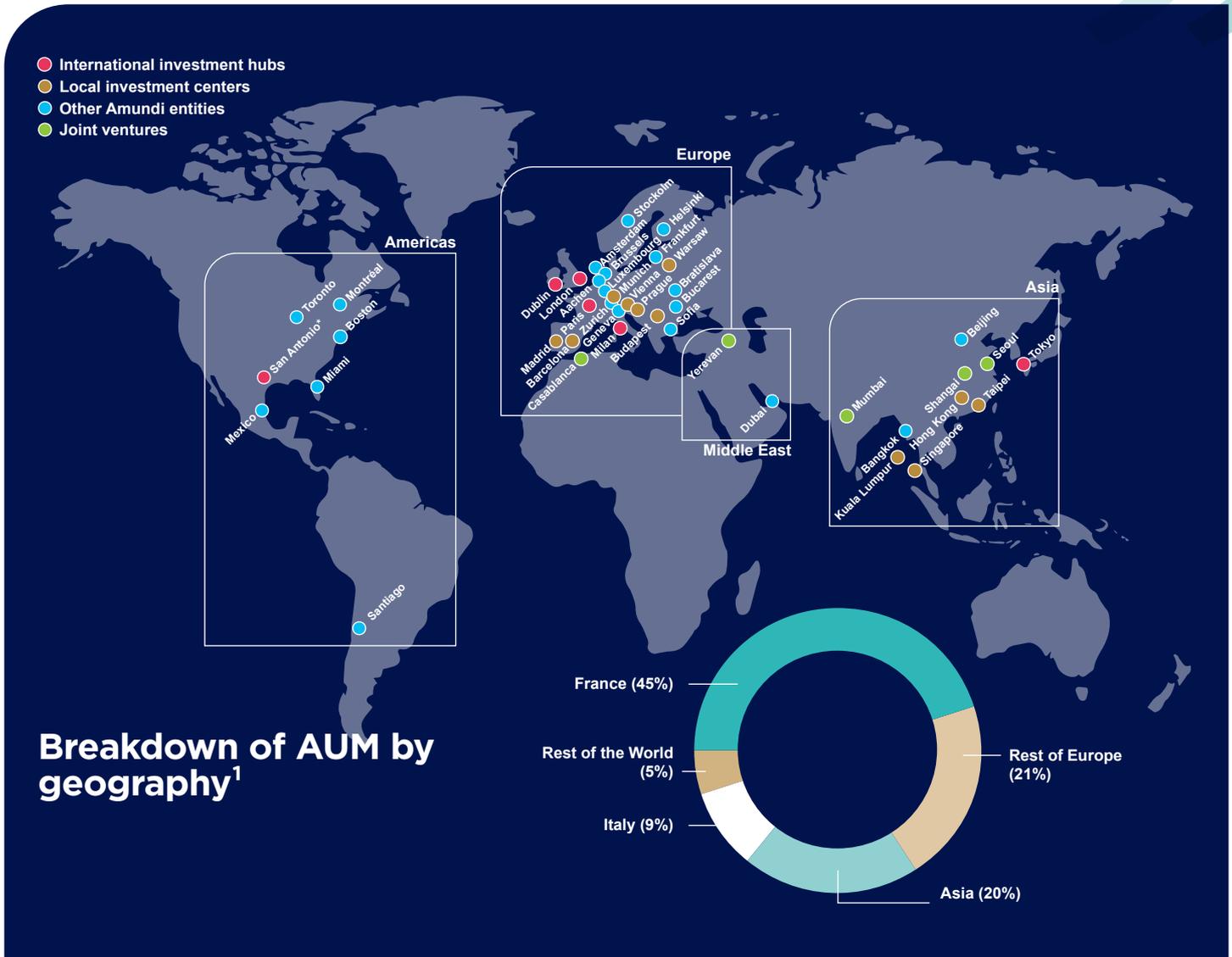
Full range of asset classes



(*) Including funds of funds.

¹ Assets under management (AuM) and net inflows including assets under advisory, marketed assets and funds of funds, and taking into account 100% of assets under management and net inflows from Asian JVs; for Wafa Gestion in Morocco and distribution to US clients of Victory Capital, AuM and net inflows are reported in proportion to Amundi's share in the capital of the entities.

“ An international dimension with a presence in 35 countries



The Ambitions 2025 strategic plan

Strengthen our leadership in asset management:

- Clients
- Expertise
- Geographies

Continue to lead the way in **responsible investment**

Become a first-class provider of technology and services across the entire savings value chain

Pursue value-creative M&A

*Through our strategic partnership with Victory Capital.

¹ Assets under management (AuM) and net inflows including assets under advisory, marketed assets and funds of funds, and taking into account 100% of assets under management and net inflows from Asian JVs; for Wafa Gestion in Morocco and distribution to US clients of Victory Capital, AuM and net inflows are reported in proportion to Amundi's share in the capital of the entities.

“ We Share Amundi Employee Share Ownership Plan

Amundi has decided to increase its share capital and offer it exclusively to employees again in 2025. In this way, the Group's employees can be more tightly linked to the development of the business and the creation of value. This plan, which is called **We Share Amundi** is available to Amundi employees in the following 15 countries: Austria, Czech Republic, France, Germany, Hong Kong, Ireland, Italy, Japan, Luxembourg, Malaysia, Singapore, Spain, Switzerland, Taiwan and United Kingdom.

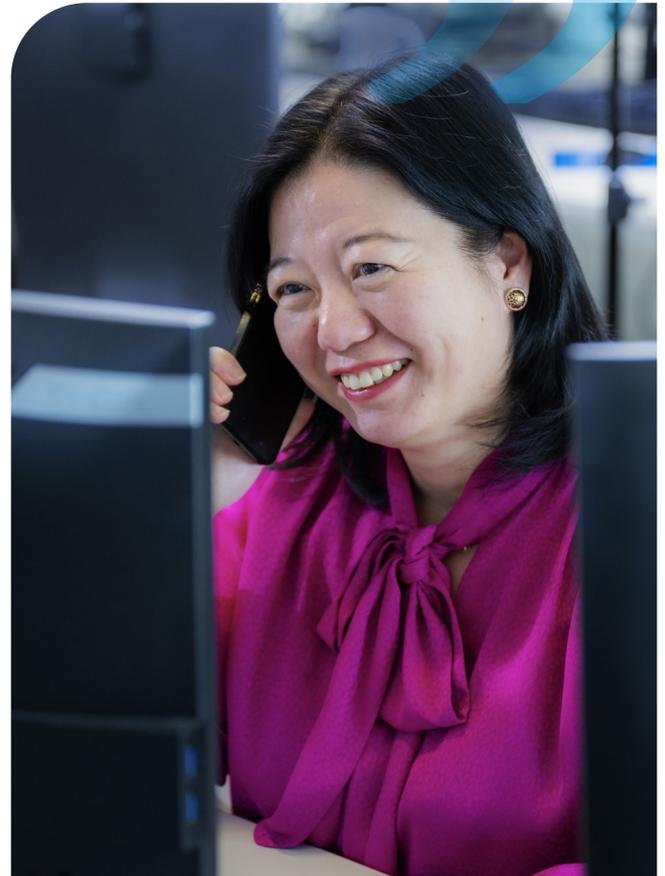
Once the process is completed, employees will hold, depending on their country:

- either FCPE – 2025 AMUNDI SHARES Relais units for the international market;
- or shares directly.

The subscription price for Amundi shares will include a 30% discount on the reference price.

Warning: your investment is at risk of capital loss. In deciding to invest, considerations on the proper management of each person's savings should form the basis of such a decision.

The offer We Share Amundi is exempt from the obligation to publish a prospectus stipulated by Article 212-4, 5 of the General Regulations of the French Financial Markets Authority (AMF).



Key Dates

From August 15 to September 11, 2025



Recording period
for Amundi share
Prices

September 12, 2025



Establishment of
the subscription price
for employees

From September 15 to September 26, 2025



Subscription
period

October 23, 2025



Increase in share capital
reserved for employees,
securities delivered and
fund units created.

“ We Share Amundi

Become indirectly an Amundi shareholder through AMUNDI SHARES FCPE

As an employee, Amundi’s International Group Savings Plan (PEGI) allows you to become indirectly an Amundi shareholder by becoming a unit holder in the 2025 AMUNDI SHARES RELAIS FCPE.

The 2025 AMUNDI SHARES RELAIS FCPE will merge with the AMUNDI SHARES FCPE following a favorable decision from the Supervisory Board along with the approval of the French Financial Markets Regulator (AMF).

For comprehensive information on the 2025 AMUNDI SHARES RELAIS FCPE and AMUNDI SHARES FCPE, their Key Information Documents (KID) and regulations are available on the We Share Amundi website, www.weshare.amundi.com.



What advantages do employees receive under this offer?

- **Discount:** this reduction provides you with a favorable price at which you can invest. The discount is 30% of the reference price.
- **Management fees:** these are entirely borne by the company. In the event of limited or negligible investment, any resulting indirect management fees will be covered by the fund.

How will the subscription price be set?

The reference price will be the average of the share price over 20 trading days between August 15 and September 11, 2025. It will be established¹ on September 12, 2025.

The subscription price will be the reference price less a 30% discount.

You will be informed of the subscription price before the subscription period opens. It will be converted into your local currency on the basis of the September 11, 2025 exchange rate.

¹ The reference price is the average of the share price recorded during the 20 trading days preceding Amundi’s decision to open the subscription period.

What is given up in return for these benefits?

■ Your investment is locked-in for 5 years

Your investment in the 2025 AMUNDI SHARES RELAIS FCPE, which will merge with the AMUNDI SHARES FCPE, is subject to a lock-in period until October 23, 2030 (inclusive), unless an early release event occurs¹.

At the end of the 5-year lock-in period, you can opt to keep your investment in the AMUNDI SHARES FCPE or apply for the redemption of your fund units.

Depending on your country, you may be required to pay tax and/or social security contributions at the time of subscription due to the discount, during the investment for any receipt of dividends, and at the time of redeeming your investment.

For more details, please check the local supplement for your country.

■ Your investment is linked to share price fluctuations

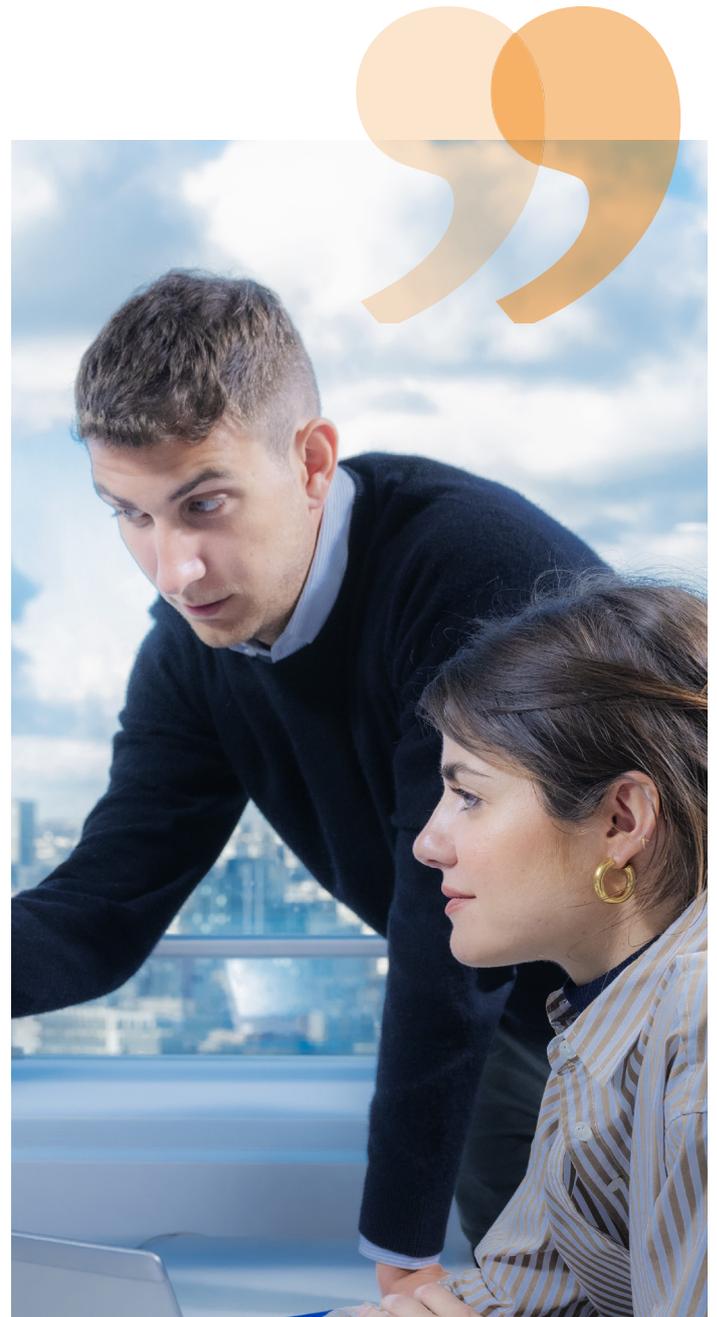
Your investment in the 2025 AMUNDI SHARES RELAIS FCPE, and later in the AMUNDI SHARES FCPE, follows the positive and negative changes in the Amundi share price.

Your investment will be placed almost exclusively in Amundi shares; therefore, it is subject to the variations of the stock market and entirely exposed to volatility. The minimum exposure of the 2025 AMUNDI SHARES RELAIS FCPE and the AMUNDI SHARES FCPE to the Amundi share is 90%; as a result, there may be a slight gap between the performance of your investment and that of the Amundi share price. Your investment is therefore not guaranteed: a drop in the share price will lead to a loss of capital when you redeem your units.

As a general rule in savings, you are recommended to diversify your investments in order to limit your risks.

Given the concentration of risks of the 2025 FCPE AMUNDI SHARES RELAIS on securities of a single company, it is recommended that all subscribers assess the need to diversify the risks inherent in all their financial savings.

You should also be aware that your subscription in your local currency will be converted to euros prior to being invested in Amundi shares, which are listed on the Paris stock market. During the period of your investment, its value will also vary according to the exchange rate fluctuations between the euro and your currency. If the euro becomes stronger in relation to your currency, the value of the shares expressed in your currency will increase. Conversely, if the euro drops in value against your currency, the share value expressed in your currency will decrease.



■ **Any dividends paid out will be reinvested in the AMUNDI SHARES FCPE** thereby increasing your unit holdings; however, they will also be subject to the lock-in period.

■ **Voting rights: they will be exercised by the fund's Supervisory Board.**

¹ The local supplement for your country contains a list of early release scenarios.

“ We Share Amundi How can I participate in the offer?”



When can I subscribe?

You can participate in the offer between **September 15 and September 26, 2025 inclusive**.

Who can subscribe?

■ **Employees** with an employment contract with the Amundi Group. The contract must be effective at the time of subscription and the employee must attain at least 3 months' service by the final day of the subscription period, i.e. September 26, 2025. The 3 months' service should be obtained, within the Crédit Agricole Group, between 1 January 2024 and September 26, 2025, whether on a continuous or non-continuous basis.

Important information for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, you must declare:

- *You are not a Russian national or resident of Russia, or if you are, you are also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or you have a temporary or permanent residence permit in one of these countries; and*
- *You are not a Belarusian national or a resident of Belarus, or if you are, you are also a citizen of a Member State of the European Union or you have a temporary or permanent residence permit in one of these Member States.*

How do I subscribe?

You just have to visit the website **www.weshare.amundi.com**, where you can find all information relating to the offer. From there, you can connect to the subscription platform by entering the username and password that you will receive by email.

How do I pay for my subscription?

The payment date and methods are indicated on the subscription website as well as in the local supplement that can be downloaded at **www.weshare.amundi.com**.

“ We Share Amundi What are the plan’s conditions?”



What is the maximum subscription amount?

■ Overall annual limit on employee investments for each employee

Each employee has an annual cap on investments set at 25% of their gross annual remuneration.

Note: each employee is solely responsible for complying with this limit.

■ Maximum individual subscription in the offer

The maximum amount that an employee can invest in all share ownership plans combined (within Credit Agricole Group) is €40,000.

This €40,000 cap is converted in local currency according to the exchange rate set for the offer.

Can I amend my subscription?

You can change or cancel your subscription until the final day of the subscription period, i.e., 20:00 (Paris time) on September 26, 2025. Your last validated subscription at the closure of the subscription website will be the only one considered.

How many shares are being issued as part of the capital increase?

The entire authorized amount of shares for the offer is 1,000,000.

What is the reduction rule¹ for over-subscription?

Should demand exceed the authorized amount of shares, the largest subscriptions will be subject to successive caps until all authorized shares are subscribed.

When will the price be known?

The reference price will be known on September 12, 2025. The subscription price will be the reference price less a 30% discount, and will be converted into local currencies at the September 11, 2025 rate.

¹ The procedure for subscription reduction is described in the regulation of the 2025 AMUNDI SHARES RELAIS FCPE.

“ We Share Amundi Key dates



September 12, 2025

Setting of subscription price in euro and in local currencies.



**From September 15 to
September 26, 2025 inclusive**

Subscription period.



October 23, 2025

Share capital increase, delivery of shares to the 2025 AMUNDI SHARES RELAIS FCPE and the creation of units for employees.



For further information

We Share Amundi website
www.weshare.amundi.com

Viamundi intranet
www.viamundi.net



U.S. Persons: The subscription for units of the FCPE AMUNDI SHARES RELAIS 2023 is not open to "U.S. Persons". Additional information on this restriction is set out in the regulations of the FCPE.