

Representation and undertakings

General terms and conditions of the offering:

Eligibility to the offering

- This offering is open to the employees of the Amundi Group companies which joined the Plan, having at least three months of employment achieved between January 1st 2024 and the last day of the subscription period, i.e., September 26, 2025.
- I declare fulfilling the conditions required to participate in the offering. This form entails my membership of the Plan.

Documentation

- I have read all the documents in connection with this offering (the information brochure, this subscription form and the local supplement for my country) which are available to me on the website www.weshare.amundi.com. I also have access on this site to the Plan rules and other information on the Offering.

Risks of my investment

- Amundi's shares are listed on Euronext Paris. Therefore, my investment will be linked to and fluctuate with the market price of the Amundi share. My investment is not guaranteed against a fall in the market price. I am encouraged to review the last Annual Report of Amundi filed with the French AMF (Autorité des Marchés Financiers) which contains important information on the business of the company, its financial results and certain risks associated with investment in shares. This document is made available in French and in English on the website of Amundi www.weshare.amundi.com.
- My decision whether or not to participate in this offering is entirely voluntary. My decision will have no effect on my employment within the Amundi Group. Participation in this offering is separate from and does not form a part of my employment agreement. It does not confer to me any right or entitlement in relation with my employment, including upon dismissal.
- I acknowledge that I am not relying on any financial, tax or other advice from any Amundi group company or any of its officers, employees or agents; and I understand that the value of my Amundi shares may go down as well as up.

Specific rules for Russia and Belarus

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering. Therefore, I declare :
 - I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
 - I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

Lock-up period

- I have noted that my investment is subject to a 5-year holding period during which it cannot be sold, unless I become eligible for one of the early exit events permitted under the Plan

Incomplete form

- I have duly noted that my subscription form may be cancelled if incomplete (absence of the date, of the words "read and approved", and/or of the signature) or if it is not accompanied by the documents required.

Paper form and online form

- I also note that if I submit a paper subscription and a request online, only the request submitted online will be processed and this subscription form will be disregarded.

Dividends

- I have duly noted that my bank details will be sent to Uptevia for the management of dividends payment (in the event of dividends distribution).

Ceilings and reduction:

- The amount of my investment in the Plan is capped to 25% of my annual gross compensation (this ceiling is calculated including all payments that I made during one year calendar year in all savings plans established under French law to which I have access). Furthermore, the total amount of the subscription is limited to €40,000 per person. This limit of 40,000 euros applies to all employee participation operations of the Crédit Agricole group in which Amundi employees will be able to participate in 2025. Consequently, I must ensure that the total amount that I wish to invest in this Offering does not exceed the 25% ceiling nor the €40,000 ceiling.
- If the amount of my subscription exceeds €40,000, my subscription order will be reduced in order to comply with this individual ceiling.
- A total of 1,000,000 shares are made available for subscription in the 2025 Employee Offering. If the subscription requests exceed this amount, my subscription may be reduced. The reduction will be made by reducing the highest subscriptions until reaching the ceiling. Details regarding the process of reduction are described in the local supplement.

Default of payment:

- I have duly noted that, should I default on payment, I remain liable to Amundi for any outstanding balance I owe. Nevertheless, Amundi reserves the right, subject to applicable legislation, to sell all of my shares, without any prior notice whatsoever, in order to allocate the proceeds towards the payment of any outstanding amount I owe on my subscription. If the proceeds generated from this sale are not sufficient enough to secure the payment, in full, of the outstanding amounts indicated above, I will remain liable to Amundi for the corresponding amount.

Protection of personal data:

- Personal data contained in this form will be processed in order to manage my subscription to the 2025 Employee Offering, by the following data controllers:
 - Sabadell Asset Management, S.A. S.G.I.I.C. with registered office at Paseo de la Castellana 1, 28046, or Amundi Iberia SGIC S.A.U. with registered office at Paseo de la Castellana 1, 28046 Madrid (depending on the company you work for), who will collect my personal data and share it with Amundi ESR; and
 - Amundi ESR with registered office at 91-93, boulevard Pasteur, 75015 Paris, France (postal address 26956 Valence Cedex 9 France, as data controller for registrar holding and holding of my shares subscribed under the 2025 Employee Offering.
- This data processing is based on the execution of the subscription contract through this form and is subject to the provisions of the French law n°78-17 dated 6 January 1978 relating to Information, Technology, Files and Civil Liberties, the Spanish Organic Law No. 3/2018 of 5 December on Personal Data Protection and digital rights' guarantees and the EU Regulation on Data Protection (2016/679), as may be applicable.
- I specifically note that the transfer of my personal data to AMUNDI ESR by Sabadell Asset Management, S.A. S.G.I.I.C. or Amundi Iberia SGIC S.A.U. is based on their legitimate interest, as they belong to the same group of undertakings and perform such data transfer for internal administrative purposes (Recital 48 EU Regulation on Data Protection 2016/679).
- Personal data contained in this form is necessary for and will be processed for the sole purposes of executing all transactions in connection with my subscription of shares of AMUNDI, and more generally for bookkeeping and administration of my assets within the framework of the Plan.
- My personal data will be retained for the time necessary for the management of my assets (i.e., at least the duration of the lock-up period provided for under the Plan) and in order to meet legal requirements.
- I shall have the right to request access to, rectification, or erasure of my personal data and the right to request objection or restriction of processing of my data, as well as the right to data portability. I may exercise my right to data portability, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:
 - Sabadell Asset Management, S.A. S.G.I.I.C., by postal mail to Paseo de la Castellana 1, 28046, or sending an email to DPO@SabadellAssetManagement.com; or
 - Amundi Iberia SGIC S.A.U., by postal mail to Paseo de la Castellana 1, 28046 Madrid, or sending an email to dpo-madrid@amundi.com; or
 - Amundi ESR, by postal mail to 26956 VALENCE CEDEX 9, France, or sending an email to dpo@amundi.com; or
 - my human resources department.
- However, my personal data is necessary to process my subscription, to maintain my investment in the Plan and to execute any transactions resulting therefrom. These actions will no longer be possible in case of requesting the restriction of the processing.
- I have the right to lodge a complaint with the French supervisory authority:

CNIL 3 place de Fontenoy – TSA 80715 – 75334 Paris – CEDEX 07 or a at <https://www.cnil.fr>, or the Spanish supervisory authority: Agencia Española de Protección de Datos at www.aepd.es.

