



## Subscription form for Hong Kong

Capital increase reserved for employees

Groupe Amundi  
We Share Amundi 2025

For the orders submitted in paper forms, please return to the Human Resources Department between September 15 and September 26, 2025, inclusive

Last name: ..... E-mail address: .....  
First name: ..... Mobile phone: .....  
Company: .....

After having read and understood the documents in connection with the 2025 Employee Offering (and in particular, the Information Brochure, the Key Information Documents of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES as well as the local supplement dedicated to my country) that are made available to me on the website [www.weshare.amundi.com](http://www.weshare.amundi.com), and having noted the subscription price, I decide to participate in the offering reserved to employees. I request to subscribe, in my name and on my behalf, shares of Amundi via the FCPE AMUNDI SHARES RELAIS 2025, up to the maximum amount indicated below.

### AMOUNT\* OF MY INVESTMENT:

To be settled by bank transfer to the following account on or before  
9 October 2025:

Beneficiary name:	Amundi Hong Kong Limited
Beneficiary A/C:	848-162418-001 (HKD)
Bank:	The Hongkong and Shanghai Banking Corporation Limited
Bank Address:	HSBC Main Building, 1 Queen's Road Central, Hong Kong

HKD\*

\*The amount of your subscription must not exceed the following ceilings:

(i) 25% of your annual gross compensation (this ceiling is calculated including all contributions made in savings plans established under French law since 1st of January 2025), and

(ii) €40,000 (local currency equivalent, at the exchange rate communicated to you with the subscription price). This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025.

Please ensure that these ceilings are not exceeded. Please see information on the reverse of this form regarding the €/HKD conversion.

I declare that:

• I understand that this offering is carried out in the context of the Amundi's International Group Savings Plan (the "Plan"). My investment is thus subject to a lock-up period of 5 years, i.e., until October 23, 2030 (inclusive), except in the case of an early release permitted under the Plan,

• My investment will be made first in the FCPE AMUNDI SHARES RELAIS 2025 which is a temporary fund. Following the completion of the capital increase, and subject to the approval of the supervisory board and of the French Financial Market Authority (AMF), the FCPE AMUNDI SHARES RELAIS 2025 will be merged into the FCPE AMUNDI SHARES, which is invested in Amundi shares,

• I note that my subscription request will become final and irrevocable upon expiration of the subscription period on September 26, 2025.

I hereby agree to be bound by the representations and undertakings set forth on the reverse side of this subscription form.

I am retaining a copy of this form.

Executed in .....

Date  2 0 2 5

Signature

(preceded by the words "Read and approved"):

# Representation and undertakings

## General terms and conditions of the offering:

### Eligibility to the offering

- This offering is open to the employees of the Amundi Group companies which joined the Plan, having at least three months of employment achieved between January 1<sup>st</sup> 2024 and the last day of the subscription period, i.e., September 26, 2025 and being employed on the day within the subscription period on which the employees submit the subscription orders.
- I declare fulfilling the conditions required to participate in the offering. This form entails my membership of the Plan.
- I understand and acknowledge that the terms of my participation in the 2025 Employee Offering are governed by French law.

### Risks of my investment

- Although I pay the amount of my investment in Hong Kong dollars, subscription of Amundi shares is made in Euros. For this purpose, the amount of my investment will be converted to Euros at the exchange rate communicated to me with the subscription price. This same exchange rate will be applied to ensure compliance with the €40,000 investment ceiling. During the life of my investment, the value of my assets will be affected by fluctuations in the exchange rate between the Euro and the Hong Kong dollars. As a result, if the value of the Euro strengthens relative to the Hong Kong dollar, the value of my assets expressed in Hong Kong dollars will increase. On the other hand, if the value of the Euro weakens relative to the Hong Kong dollar, the value of the assets expressed in Hong Kong dollars will decrease.
- Amundi's shares are listed on Euronext Paris. Therefore, my investment will be linked to and fluctuate with the market price of the Amundi share. My investment is not guaranteed against a fall in the market price. I am encouraged to review the last Universal Registration Document of Amundi filed with the French AMF (*Autorité des Marchés Financiers*) which contains important information on the business of the company, its financial results and certain risks associated with investment in the shares. This document is made available in French and in English on the website of Amundi ([www.amundi.com](http://www.amundi.com)<sup>1</sup>).

### Documentation

- I have read all the documents in connection with this offering (the Information Brochure, the Key Information Document of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES, this subscription form and the local supplement for my country) which are available to me on the website [www.weshare.amundi.com](http://www.weshare.amundi.com)<sup>1</sup>. I also have access on this site to the Plan rules, to the regulations of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES and other information on the offering.
- My decision whether or not to participate in this offering is entirely voluntary. My decision will have no effect on my employment within the Amundi Group. Participation in this offering is separate from and does not form a part of my employment agreement. It does not confer to me any right or entitlement in relation with my employment, including upon termination.

### "U.S. Persons"

- The subscription for units of the FCPE AMUNDI SHARES RELAIS 2025 is not open to "U.S. Persons" and, therefore, I certify that I am not a resident of the United States. I note that additional information on this restriction is set out in the regulations of the FCPE and is also available on the website [www.amundi.com](http://www.amundi.com)<sup>1</sup>.

### Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

### Lock-up period

- I have noted that my investment is subject to a 5-year holding period during which it cannot be sold, unless I become eligible for one of the early exit events permitted under the Plan.

### Incomplete form

- I have duly noted that my subscription form may be cancelled if incomplete (absence of the date, of the words "read and approved", of consent for processing of my personal data and/or of the signature) or if it is not accompanied by the documents required.

### Paper form and online form

- I also note that if I submit a paper subscription and a request online, only the request submitted online will be processed and this subscription form will be disregarded.

### After the capital increase

- I acknowledge that the FCPE "AMUNDI SHARES RELAIS 2025" will merge with the FCPE "AMUNDI SHARES" following a decision by the Supervisory Board and the approval of the French Financial Markets Authority. I will then own units of that FCPE.

### Dividends

- Any dividends paid with respect to shares held in the FCPE AMUNDI SHARES will be reinvested by the FCPE in additional Amundi shares and will increase the number of FCPE units that I hold.

## Ceilings and reduction:

- The amount of my investment in this offering is capped to 25% of my annual gross compensation (this ceiling is calculated including all payments that I made during one calendar year in all savings plans established under French law to which I have access). Furthermore, the total amount of the subscription is limited to €40,000 per person. This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025. Consequently, I must ensure that the total amount that I wish to invest in this offering does not exceed the 25% ceiling nor the €40,000 ceiling (please see above regarding €/HKD conversion).
- If the amount of my subscription exceeds €40,000, my subscription order will be reduced in order to comply with this individual ceiling.
- A total of 1,000,000 shares are made available for subscription in the 2025 Employee Offering. If the subscription requests exceed this amount, my subscription may be reduced. The reduction will be made by reducing the highest subscriptions until reaching the ceiling. Details regarding the process of reduction are described in the regulations of the FCPE AMUNDI SHARES RELAIS 2025.

## Default of payment:

- I have duly noted that, should I default on payment, I remain liable to Amundi for any outstanding balance I owe. Nevertheless, Amundi reserves the right, subject to applicable legislation, to redeem all of my FCPE units, without any prior notice whatsoever, in order to allocate the proceeds towards the payment of any outstanding amount I owe on my subscription. If the proceeds generated from this sale are not sufficient enough to secure the payment, in full, of the outstanding amounts indicated above, I will remain liable to Amundi for the corresponding amount.

## Data protection:

- This subscription form is subject to the provisions of the French law n°78-17 dated 6 January 1978 relating to Information, Technology, Files and Civil Liberties, the EU Regulation on Data Protection (2016/679), and the Personal Data (Privacy) Ordinance (Chapter 486 of the Laws of Hong Kong).
- Personal information set out in this form will be used in the context of a computer data processing that is necessary for the 2025 Employee Offering by the following data controllers/users (as applicable) :
  - Amundi S.A. (as my employer and the data controller/user for communicating and collecting subscriptions from employees and centralizing subscriptions), and
  - AMUNDI ESR (as data controller/user for registrar holding and holding of my shares subscribed under the 2025 Employee Offering, having its registered office at 91-93, boulevard Pasteur, 75015 Paris, France (postal address 26956 Valence Cedex 9 France). I specifically note that my personal data will be transferred in this context to the service provider in France.
- Personal data contained in this form is necessary for executing all transactions in connection with my subscription of units of the FCPE AMUNDI SHARES RELAIS 2025, and more generally for bookkeeping and administration of my assets within the framework of the Plan.
- This data processing is based on the execution of the subscription contract through this form. Absent this execution, my subscription request could not be processed.
- My personal data will be retained for the time necessary for the management of my assets (i.e., at least the duration of the lock-up period provided for under this offering) and subsequently for archiving purposes until the expiry of the limitation period for any disputes relating to these data and in order to meet legal requirements.
- I shall have the right to request access to, rectification, or erasure (after the redemption of all my FCPE units) of my personal data, the right to request restriction of processing of my data or to object to processing. I may exercise my right to data portability, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:
  - Amundi S.A 91-93 boulevard Pasteur, 75015 Paris, France or by e-mail from the website's secure e-mail.
  - Amundi ESR – 26956 VALENCE CEDEX 9, or by e-mail from the website's secure e-mail
- I have the right to data portability and the right to lodge a complaint with a supervisory authority regarding the processing of my personal data (CNIL 3 place de Fontenoy – TSA 80715 – 75334 Paris – CEDEX 07 or at <https://www.cnil.fr> in France) or with the local supervisory authority, the Office of the Privacy Commissioner for Personal Data.
- In order to exercise my rights in connection with the processing of my personal data, I shall contact my human resources department.

- The data protection officer's contact is AMUNDI – DPO – BSC/SEC/PCA – 90 boulevard Pasteur – 75015 PARIS or by email at: [dpo@amundi.com](mailto:dpo@amundi.com).

<sup>1</sup> Please note that these websites have not been reviewed by the Securities and Futures Commission in Hong Kong.