



Subscription form for Ireland

Capital increase reserved for employees

Groupe Amundi
We Share Amundi 2025

For the orders submitted in paper forms, please return to the Human Resources Department between 15 September and 26 September, 2025, inclusive

Last name: E-mail address:
First name: Mobile phone:
Company:

After having read and understood the documents in connection with the 2025 Employee Offering (and in particular, the Information Brochure, the Key Information Documents of the 2025 AMUNDI SHARES RELAIS FCPE and of the AMUNDI SHARES FCPE as well as the local supplement dedicated to my country) that are made available to me on the website www.weshare.amundi.com, and having noted the subscription price, I decide to participate in the offering reserved to employees. I request to subscribe, in my name and on my behalf, shares of Amundi via the 2025 AMUNDI SHARES RELAIS FCPE, up to the maximum amount indicated below.

AMOUNT* OF MY INVESTMENT:

To be paid by bank debit in SEPA format. I shall submit with my subscription order the completed and signed SEPA direct debit mandate and the bank-account identification for the account to be debited.

€*

My account will be debited on 16 October, 2025 up to this maximum amount.

**The amount of your subscription must not exceed the following ceilings:*
(i) 25% of your annual gross compensation (this ceiling is calculated including all contributions made in savings plans established under French law), and
(ii) €40,000. This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025.
Please ensure that these ceilings are not exceeded.

- I declare that:
- I understand that this offering is carried out in the context of the Amundi's International Group Savings Plan (the "Plan"). My investment is thus subject to a lock-up period of 5 years, i.e., until 24 October 2030 (inclusive), except in the case of an early release permitted under the Plan.
 - My investment will be made first in the 2025 AMUNDI SHARES RELAIS FCPE which is a temporary fund. Following the completion of the capital increase, and subject to the approval of the supervisory board and of the French Financial Market Authority (AMF), the 2025 AMUNDI SHARES RELAIS FCPE will be merged into the AMUNDI SHARES FCPE, which is invested in Amundi shares.
 - I note that my subscription request will become final and irrevocable upon expiration of the subscription period on 26 September 2025.

I hereby agree to be bound by the representations and undertakings set forth on the reverse side of this subscription form.

I am retaining a copy of this form.

Executed in
Date

Signature
(preceded by the words "Read and approved"):

Representation and undertakings

General terms and conditions of the offering:

Eligibility to the offering

- This offering is open to the employees of the Amundi Group companies which joined the Plan, having at least three months of employment achieved between 1 January 2024 and the last day of the subscription period, i.e., 26 September 2025.
- I declare fulfilling the conditions required to participate in the offering. This form entails my membership of the Plan.

Documentation

- I have read all the documents in connection with this offering (the information brochure, the Key Information Document of the 2025 AMUNDI SHARES RELAIS FCPE and of the AMUNDI SHARES FCPE, this subscription form and the local supplement for my country) which are available to me on the website www.weshare.amundi.com. I also have access on this site to the Plan rules, to the regulations of the 2025 AMUNDI SHARES RELAIS FCPE and of the AMUNDI SHARES FCPE and other information on the Offering.

Risks of my investment

- Amundi's shares are listed on Euronext Paris. Therefore, my investment will be linked to and fluctuate with the market price of the Amundi share. My investment is not guaranteed against a fall in the market price. I am encouraged to review the last Universal Registration Document of Amundi filed with the French AMF (Autorité des Marchés Financiers) which contains important information on the business of the company, its financial results and certain risks associated with investment in shares. This document is made available in French and in English on the website of Amundi (www.amundi.com).
- My decision whether or not to participate in this offering is entirely voluntary. My decision will have no effect on my employment within the Amundi Group. Participation in this offering is separate from and does not form a part of my employment agreement. It does not confer to me any right or entitlement in relation with my employment, including upon termination.

"U.S. Persons"

- Due to legal reasons, the subscription for units of the 2025 AMUNDI SHARES RELAIS FCPE is not open to "U.S. Persons" and, therefore, I certify that I am not a resident of the United States. I note that additional information on this restriction is set out in the regulations of the FCPE and is also available on the website www.amundi.com.

Specific rules for Russia and Belarus

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

Lock-up period

- I have noted that my investment is subject to a lock-up period of 5 years i.e. until 24 October 2030 (inclusive) during which it cannot be sold, unless I become eligible for one of the early exit events permitted under the Plan.

Incomplete form

- I have duly noted that my subscription form may be cancelled if incomplete (absence of the date, of the words "read and approved" and/or of the signature) or if it is not accompanied by the documents required (such as SEPA direct debit mandate and bank- account identification).

Paper form and online form

- I also note that if I submit a paper subscription and a request online, only the request submitted online will be processed and this subscription form will be disregarded.

After the capital increase

- I acknowledge that the 2025 "AMUNDI SHARES RELAIS FCPE" will merge with the "AMUNDI SHARES" FCPE following a decision by the Supervisory Board and the approval of the French Financial Markets Authority. I will then own units of that FCPE.

Dividends

- Any dividends paid with respect to shares held in the AMUNDI SHARES FCPE will be reinvested by the FCPE in additional Amundi shares and will increase the number of FCPE units that I hold.

The General Data Protection Regulation:

- The General Data Protection Regulation (Regulation (EU) 2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and national implementing legislation, including the Irish Data Protection Act 2018 and the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties apply to the processing of any personal data provided in this subscription form.

- Personal data contained in this form will be used in the context of data processing that is necessary for the 2025 Employee Offering and for the purposes of administering my shareholding in the FCPE by the following controllers:
 - Amundi S.A. (as the controller for communicating and collecting subscriptions from employees and centralizing subscriptions),
 - my employer; and
 - AMUNDI ESR (as controller for registrar holding and holding of my shares subscribed under the 2025 Employee Offering, having its registered office at 91-93, boulevard Pasteur, 75015 Paris, France (postal address 26956 Valence Cedex 9 France)).
 - My personal data may also be disclosed to legal and regulatory authorities for the purposes of compliance with applicable legal obligations. I specifically note and accept that my personal data will be transferred in this context to service providers in France.
 - This data processing is based on the execution of the subscription contract through this form and the other legal bases stated in this notice. If I do not provide this data, my subscription request cannot be processed.
 - The personal data which is collected and processed as described in this form is necessary for executing all transactions in connection with my subscription of units of the 2025 "AMUNDI SHARES RELAIS FCPE", and more generally for bookkeeping and administration of my assets within the framework of the Plan. The legal bases for this processing are its necessity for (i) entering into and performing the investment contract (i.e. the present acquisition request); (ii) compliance with a legal obligation; or (iii) the purposes of the FCPE's legitimate interests provided such do not override my rights and freedoms, which include the FCPE's interests in conducting its business in a responsible and commercially prudent manner. The personal data requested in this form is necessary for me to provide in order to participate in the 2025 Employee Offering.
 - My personal data will be retained for the time necessary for the management of my assets (i.e., at least the duration of the lock-up period provided for under the Plan) and for a period of time after that as is necessary in order to meet legal requirements.
 - I shall have the right to request access, rectification or erasure of my personal data, as well as the right to request restriction of or to object to the processing of my personal data. I may exercise my right to data portability, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:
 - Amundi S.A 91-93 boulevard Pasteur, 75015 Paris, France or by e-mail from the website's secure e-mail.
 - Amundi ESR - 26956 VALENCE CEDEX 9, or by e-mail from the website's secure e-mail.
 - I also have the right to lodge a complaint with a supervisory authority regarding the processing of my personal data (CNIL in France whose contact details are <https://www.cnil.fr> or the Irish Data Protection Commission, whose contact details are available at <https://www.dataprotection.ie/>). These rights only apply in certain circumstances and are subject to certain restrictions. However, I acknowledge that my personal data is necessary to process my subscription, to maintain my investment in the Plan and to execute any transactions resulting therefrom.
 - In order to exercise my rights in connection with the processing of my personal data, I shall contact my human resources department.
- The data protection officer's contact is AMUNDI - DPO - BSC/SEC/PCA - 91-93 boulevard Pasteur - 75015 Paris or by e-mail at : dpo@amundi.com.

Ceilings and reduction:

- The amount of my investment in the Plan is capped to 25% of my annual gross compensation (this ceiling is calculated including all payments that I made during one year calendar year in all savings plans established under French law to which I have access). Furthermore, the total amount of the subscription is limited to €40,000 per person. This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025. Consequently, I must ensure that the total amount that I wish to invest in this Offering does not exceed the 25% ceiling nor the €40,000 ceiling.
- If the amount of my subscription exceeds €40,000, my subscription order will be reduced in order to comply with this individual ceiling.
- A total of 1,000,000 shares are made available for subscription in the 2025 Employee Offering. If the subscription requests exceed this amount, my subscription may be reduced. The reduction will be made by reducing the highest subscriptions until reaching the ceiling. Details regarding the process of reduction are described in the regulations of the 2025 AMUNDI SHARES RELAIS FCPE.

Default of payment:

- I have duly noted that, should I default on payment or there are insufficient funds in my account, I remain liable to Amundi for any outstanding balance I owe and my subscription may be cancelled. Nevertheless, if my subscription is not cancelled, Amundi reserves the right, subject to applicable legislation, to redeem all of my FCPE units, without any prior notice whatsoever, in order to allocate the proceeds as appropriate, towards the payment of any outstanding amount I owe on my subscription. If the proceeds generated from this sale are not sufficient enough to secure the payment, in full, of the outstanding amounts indicated above, I will remain liable to Amundi for the corresponding amount.

