



Subscription form for Italy

Capital increase reserved for employees



For the orders submitted in paper forms, please return to the Human Resources Department between September 15 and September 26, 2025, inclusive

Last name: E-mail address:
First name: Mobile phone:
Company:

After having read and understood the documents in connection with the 2025 Employee Offering (and in particular, the Information Brochure and the local supplement for Italy) that are made available to me on the website www.weshare.amundi.com and having noted the subscription price, I intend to participate to the offering reserved to employees. I grant Amundi ESR the authority to subscribe, in my name and on my behalf, Amundi shares, as indicated below:

NUMBER OF SHARES I WISH TO SUBSCRIBE:

CORRESPONDING TO

TOTAL SUBSCRIPTION AMOUNT* OF:

To calculate the amount of your investment in Euro, you shall multiply the number of shares you have chosen to subscribe for by the subscription price.

Your total investment amount shall be paid by bank debit in SEPA format. I shall submit with my subscription order the completed and signed SEPA direct debit mandate and the bank-account identification for the account to be debited.

Your account will be debited on October 16, 2025 up to this maximum amount.

*The amount of your subscription must not exceed the following ceilings:

- (i) 25% of your annual gross;
- (ii) €40,000. This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025.

Please ensure that the above mentioned limits are not exceeded.

I understand and acknowledge that:

- This offering is carried out in the context of the Amundi's International Group Savings Plan (the "Plan"). My investment is thus subject to a lock-up period of 5 years, i.e., until October 23, 2030 (inclusive), except in the case of an early release permitted under the Plan (as described in the local supplement).
- My subscription request will become final and irrevocable upon expiration of the subscription period (i.e., on September 26, 2025).

I hereby agree to be bound by the representations and undertakings set forth on the reverse side of this subscription form.

I am retaining a copy of this form.

Executed in

Date: 2 0 2 5

Signature

(preceded by the words "Read and approved"):

Representation and undertakings

General terms and conditions of the offering:

Eligibility to the offering

- This offering is available to the employees of the Amundi Group companies which joined the Plan, with at least three months of employment achieved between January 1, 2024 and the last day of the subscription period, i.e. September 26, 2025.
- I declare that I fulfill all the conditions required to participate to the offering. This form entails my participation to the Plan.

Documentation

- I have read all the documents in connection with this offering (the information brochure, this subscription form and the local supplement for my country) which are available to me on the website www.weshare.amundi.com. Through this site I also can access to the Plan rules and other information on the Offering.

Risks of my investment:

- Amundi's shares are listed on Euronext Paris. Therefore, my investment will be linked to and fluctuate with the market price of the Amundi share. My investment is not guaranteed against the fall of the market price. I am encouraged to review the last Universal Registration Document of Amundi filed with the French AMF (Autorité des Marchés Financiers) which contains important information on the business of the company, its financial results and certain risks associated with investment in shares. This document is made available in French and in English on the website of Amundi (<https://about.amundi.com/financial-information>).
- My decision whether or not to participate in this offering is entirely voluntary. My decision will have no effect on my employment within the Amundi Group. Participation in this offering is separate from and does not form a part of my employment agreement. It does not confer to me any right or entitlement in relation with my employment, including upon termination.

Lock-up period:

- I have noted that my investment is subject to a 5-year holding period (i.e., up to and including October 23, 2030) during which the shares subscribed cannot be sold, unless I become eligible for one of the early exit events permitted under the Plan.

Incomplete form:

- I have duly noted that my subscription form may be cancelled if incomplete (absence of the date, of the words "read and approved" and/or of the signature) or if it is not accompanied by the documents required.

Paper form and online form:

- I also note that if I submit a paper subscription and a request online, only the request submitted online will be processed and this subscription form will be disregarded.

Dividends

- I have duly noted that my bank details will be sent to Uptevia for the management of dividends payment (in the event of dividends distribution).

Specific rules for Russia and Belarus:

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

Ceilings and reduction:

- The amount of my investment in the Plan is capped to 25% of my annual gross compensation (this ceiling is calculated including all payments that I made during one calendar year in all savings plans established under French law to which I have access). Furthermore, the total amount of the subscription is limited to €40,000 per person. This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025. Consequently, I must ensure that the total amount that I wish to invest in this Offering does not exceed the 25% ceiling nor the €40,000 ceiling.
- If the amount of my subscription exceeds €40,000, my subscription order will be reduced in order to comply with this individual ceiling.

- A total of 1,000,000 shares is made available for subscription in the 2025 Employee Offering. If the subscription requests exceed this amount, my subscription may be reduced. The reduction will be made by reducing the highest subscriptions until the above mentioned limit is met. Details regarding the process of reduction are described in the local supplement.

Default of payment:

- I have duly noted that, should I default on payment, I remain liable to Amundi for any outstanding balance I owe. Nevertheless, Amundi reserves the right, subject to applicable legislation, to sell all of my shares, without any prior notice whatsoever, in order to allocate the proceeds towards the payment of any outstanding amount I owe on my subscription. If the proceeds generated from this sale are not sufficient enough to secure the payment, in full, of the outstanding amounts indicated above, I will remain liable to Amundi for the corresponding amount.

Protection of personal data:

- This subscription form is subject to the provisions of the French law No. 78-17 dated 6 January 1978 relating to Information, Technology, Files and Civil Liberties, Italian Legislative Decree No. 196/2003, as applicable, and the EU Regulation on Data Protection (2016/679).
- Personal information set out in this form will be used in the context of a computer data processing - that is necessary for the 2025 Employee Offering – by the following entities:
 - Amundi S.A. (as my employer and the data controller for communicating and collecting subscriptions from employees and centralizing subscriptions); and
 - Amundi ESR (as data controller for registrar holding and holding of my shares subscribed under the 2025 Employee Offering, having its registered office at 91-93, boulevard Pasteur, 75015 Paris, France (postal address 26956 Valence CEDEX 9 France)).
- I specifically note and accept that my personal data be transferred in this context to such service provider in France.
- This data processing is based on the execution of the subscription contract through this form. Absent this execution, my subscription request could not be processed.
- Personal data contained in this form is necessary for executing all transactions in connection with my subscription of shares of Amundi, and more generally for bookkeeping and administration of my assets within the framework of the Plan.
- My personal data will be retained for the time necessary for the management of my assets (i.e., at least the duration of the lock-up period provided for under the Plan) and in order to meet legal requirements.
- I shall have the right to request access, amend, rectification, or erasure of my personal data, the right to request restriction of processing of my data or to object to processing. I may exercise my right to data portability, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:
 - Amundi S.A 91-93 boulevard Pasteur, 75015 Paris, France or by e-mail from the website's secure e-mail.
 - Amundi ESR – 26956 Valence CEDEX 9, or by e-mail from the website's secure e-mail
- I have the right to lodge a complaint with a supervisory authority (CNIL 3 place de Fontenoy – TSA 80715 – 75334 Paris – CEDEX 07 or at <https://www.cnil.fr>). However, my personal data is necessary to process my subscription, to maintain my investment in the Plan and to execute any transactions resulting therefrom.
- In order to exercise my rights in connection with the processing of my personal data, I shall contact my human resources department.

- The data protection officer's contact is Amundi – DPO – BSC/SEC/PCA 91-93boulevard Pasteur – 75015 PARIS or by email at: dpo@amundi.com.

