



Subscription form for Luxembourg

Capital increase reserved for employees



For the orders submitted in paper forms, please return to the Human Resources Department between September 15 and September 26, 2025, inclusive

Last name: E-mail address:
First name: Mobile phone:
Company:

After having read and understood the documents in connection with the 2025 Employee Offering (and in particular, the Information Brochure, the Key Information Documents of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES) that are made available to me on the website www.weshare.amundi.com and having noted the subscription price, I decide to participate in the 2025 offering reserved to employees of Amundi group. I request to subscribe, in my name and on my behalf, to shares of Amundi via the FCPE AMUNDI SHARES RELAIS 2025, up to the maximum amount indicated below.

AMOUNT* OF MY INVESTMENT:

To be paid by bank debit in SEPA format. I shall submit with my subscription order the completed and signed SEPA direct debit mandate and the bank-account identification for the account to be debited.

€

My account will be debited on October 16, 2025 up to this maximum amount.

**The amount of your subscription must not exceed the following ceilings:
(i) 25% of your annual gross compensation (this ceiling is calculated including all contributions made in savings plans established under French law), and
(ii) €40,000. This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025.
Please ensure that these ceilings are not exceeded.*

I declare that:

- I understand that this offering is carried out in the context of the Amundi International Group Savings Plan (the "Plan"). My investment is thus subject to a lock-up period until October 23, 2030 (inclusive), except in the case of an early release permitted under the Plan.

- My investment will be made first in the FCPE AMUNDI SHARES RELAIS 2025 which is a temporary fund. Following the completion of the capital increase, and subject to the approval of the supervisory board and of the French Financial Market Authority (AMF), the FCPE AMUNDI SHARES RELAIS 2025 will be merged into the FCPE AMUNDI SHARES, which is invested in Amundi shares.
- I note that my subscription request will become final and irrevocable upon expiration of the subscription period on September 26, 2025.

I hereby agree to be bound by the representations and undertakings set forth on the reverse side of this subscription form.

I am retaining a copy of this form.

Executed in
Date

Signature
(preceded by the words "Read and approved"):

Representation and undertakings

General terms and conditions of the offering:

Eligibility to the offering

- This offering is open to the employees of the Amundi Group companies which joined the Plan, having at least three months of employment achieved between January 1st 2024 and the last day of the subscription period, i.e., September 26, 2025.
- I declare fulfilling the conditions required to participate in the offering. This form entails my membership of the Plan.
- I have noted that the shares offered under the offer documents may not be offered to persons in the Grand Duchy of Luxembourg unless they are employees of Amundi. The shares may not be offered or sold to the public in the Grand Duchy of Luxembourg, directly or indirectly, and the offer documents or other materials related to the Amundi Employee Offering given to me may not be circulated, published or put into circulation in any form in the Grand Duchy of Luxembourg.
- I acknowledge that nothing contained on this form, on www.weshare.amundi.com, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment or amounts due to me in respect of my employment or in case of its termination. Participation in the offering is separate from and does not form part of my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- I acknowledge that the advantages granted under the offering are granted on a purely discretionary basis.
- I acknowledge that I shall be responsible for any taxes and, where applicable, the employee contributions of any social security charges that my employer is obliged to withhold or pay as a result of my participation in the plan and I hereby irrevocably authorize my employer, to the extent legally permitted, to deduct any such taxes, social security charges and/or contributions from my pay including all accrued entitlements, and from any proceeds from the redemption or sale of my investment to which I may otherwise be entitled.

Documentation :

- I have read all the documents in connection with this offering (the information brochure, the Key Information Document of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES, this subscription form and the local supplement for my country) which are available to me on the website www.weshare.amundi.com. I also have access on this site to the Plan rules, to the regulations of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES and other information on the Offering.
- I understand and acknowledge that the terms of my participation in the 2025 Employee offering are governed by French law.

Risks of my investment

- Amundi's shares are listed on Euronext Paris. Therefore, my investment will be linked to and fluctuate with the market price of the Amundi share. My investment is not guaranteed against a fall in the market price. I am encouraged to review the last Universal Registration Document of Amundi filed with the French AMF (Autorité des Marchés Financiers) which contains important information on the business of the company, its financial results and certain risks associated with investment in shares. This document is made available in French and in English on the website of Amundi (www.amundi.com).
- My decision whether or not to participate in this offering is entirely voluntary. My decision will have no effect on my employment within the Amundi Group. Participation in this offering is separate from and does not form a part of my employment agreement. It does not confer to me any right or entitlement in relation with my employment, including upon termination.

"U.S. Persons"

- The subscription for units of the FCPE AMUNDI SHARES RELAIS 2025 is not open to "U.S. Persons" and, therefore, I certify that I am not a resident or a citizen of the United States. I note that additional information on this restriction is set out in the regulations of the FCPE and is also available on the website www.amundi.com.

Specific rules for Russia and Belarus

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.
- Therefore, I declare:
 - I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
 - I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

Lock-up period

- I have noted that my investment is subject to a 5-year holding period during which it cannot be sold, unless I become eligible for one of the early exit events permitted under the Plan.

Incomplete form

- I have duly noted that my subscription form may be cancelled if incomplete (absence of the date, of the words "read and approved" and/or of the signature) or if it is not accompanied by the documents required (such as SEPA direct debit mandate and bank-account identification).

Paper form and online form

- I also note that if I submit a paper subscription and a request online, only the request submitted online will be processed and this subscription form will be disregarded.

After the capital increase

- I acknowledge that the FCPE "AMUNDI SHARES RELAIS 2025" will merge with the FCPE "AMUNDI SHARES" following a decision by the Supervisory Board and the approval of the French Financial Markets Authority. I will then own units of that FCPE.

Dividends

- Any dividends paid with respect to shares held in the FCPE AMUNDI SHARES will be reinvested by the FCPE in additional Amundi shares and will increase the number of FCPE units that you hold.

Protection of personal data:

- This subscription form is subject to the provisions of the French law n°78-17 dated 6 January 1978 relating to Information, Technology, Files and Civil Liberties, the EU Regulation on Data Protection (2016/679) and national laws that apply in addition to the EU Regulation 2016/679.
- The personal data contained in this form is necessary for executing all transactions in connection with my subscription of units of the FCPE AMUNDI SHARES RELAIS 2025, and more generally for bookkeeping and administration of my assets within the framework of the Plan.
- Personal data contained in this form will be used in the context of a computer data processing - that is necessary for the 2025 Employee Offering Offering – by the following data controllers :
 - Amundi S.A. (as the data controller for communicating and collecting subscriptions from employees and centralizing subscriptions), my employer and
 - AMUNDI ESR (as data controller for registrar holding and holding of my shares subscribed under the 2025 Employee Offering, having its registered office at 91-93, boulevard Pasteur, 75015 Paris, France (postal address 26956 Valence Cedex 9 France). I specifically note that my personal data will be transferred in this context to the service provider in France.
- This data processing is based on the performance of the subscription contract through this form.
- Without prejudice to a longer retention period that may be required under applicable statutory limitation, my personal data will be retained for the time necessary for the management of my assets (i.e., at least the duration of the lock-up period provided for under the Plan) and in order to meet legal requirements.
- I shall have the right to request access, amend, rectification, or erasure of my personal data, the right to request restriction of processing of my data or to object to processing. I may exercise my right to data portability, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death (subject to applicable law), by writing to:
 - Amundi S.A 91-93 boulevard Pasteur, 75015 Paris, France or by e-mail from the website's secure e-mail.
 - Amundi ESR – 26956 VALENCE CEDEX 9, or by e-mail from the website's secure e-mail.
- I have the right to lodge a complaint with a supervisory authority (CNIL 3 place de Fontenoy – TSA 80715 – 75334 Paris – CEDEX 07 or at <https://www.cnil.fr> in France) and with the supervisory authority of my usual place of residence, of my place of work (in Luxembourg, Commission Nationale pour la Protection des Données) or of the place of the supposed violation of the EU Regulation 2016/679. However, the processing of my personal data is necessary to process my subscription, to maintain my investment in the Plan and to execute any transactions resulting therefrom. Thus, should the exercise of one of these aforementioned rights render impossible, in Amundi S.A.'s opinion, the continuation of my participation to the offering, Amundi S.A. may have to terminate the present subscription.
- In order to exercise my rights in connection with the processing of my personal data, I shall contact my human resources department.

- The data protection officer's contact is AMUNDI – DPO – BSC/SEC/PCA – 91-93 boulevard Pasteur – 75015 PARIS or by email at: dpo@amundi.com.

Representation and undertakings

Ceilings and reduction:

- The amount of my investment in the Plan is capped at 25% of my annual gross compensation (this ceiling is calculated including all payments that I made during one year calendar year in all savings plans established under French law to which I have access). Furthermore, the total amount of the subscription is limited to €40,000 per person. This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025. Consequently, I must ensure that the total amount that I wish to invest in this Offering does not exceed the 25% ceiling nor the €40,000 ceiling.
- If the amount of my subscription exceeds €40,000, my subscription order will be reduced in order to comply with this individual ceiling.
- A total of 1,000,000 shares are made available for subscription in the 2025 Employee Offering. If the subscription requests exceed this amount, my subscription may be reduced. The reduction will be made by reducing the highest subscriptions until reaching the ceiling. Details regarding the process of reduction are described in the regulations of the FCPE AMUNDI SHARES RELAIS 2025.

Default of payment:

- I have duly noted that, should I default on payment, I remain liable to Amundi for any outstanding balance I owe. Nevertheless, Amundi reserves the right, subject to applicable legislation, to redeem all of my FCPE units, without any prior notice whatsoever, in order to allocate the proceeds towards the payment of any outstanding amount I owe on my subscription. If the proceeds generated from this sale are not sufficient enough to secure the payment, in full, of the outstanding amounts indicated above, I will remain liable to Amundi for the corresponding amount.

