Subscription form for United kingdom

Capital increase reserved for employees

Groupe Amundi
We Share Amundi 2025

For the orders submitted in paper forms, please return to the Human Resources Department between September 15 and September 26, 2025 inclusive

Last name: .....

First name: .....

Company: .....

E-mail address: .....

Mobile phone: .....

After having read and understood the documents in connection with the 2025 Employee Offering (and in particular, the Information Brochure, the Key Information Documents of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES as well as the local supplement dedicated to my country) that are made available to me on the website www.weshare.amundi.com, and having noted the subscription price, I wish to participate in the offering reserved to employees. I request to subscribe, in my name and on my behalf, shares of Amundi via the FCPE AMUNDI SHARES RELAIS 2025, up to the maximum amount indicated below.

☐ AMOUNT* OF MY INVESTMENT:

To be paid by bank transfer to my employer.
Your transfer should be made to the following bank account:

Amundi UK Ltd
Sort code: **15-10-00**
Account number: **16689680**

Please include your full name as a reference for the transfer.

Your payment must reach the account indicated above by October 9, 2025.

£* |_|_|,|_|_|_|.|_|_|

**The amount of your subscription must not exceed the following ceilings:*

(i) 25% of your annual gross compensation (this ceiling is calculated including all contributions made in savings plans established under French law), and

(ii) €40,000 (converted into pounds sterling at the exchange rate communicated to you with the subscription price). This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025.

Please ensure that these ceilings are not exceeded. Please see information on the reverse of this form regarding exchange rates.

I declare that:

- I understand that this offering is carried out in the context of Amundi's International Group Savings Plan (the "Plan"). My investment is thus subject to a lock-up period of 5 years, i.e., until October 23, 2030 (inclusive), except in the case of an early release permitted under the Plan;
- My investment will be made first in the FCPE AMUNDI SHARES RELAIS 2025 which is a temporary fund. Following the completion of the capital increase, and subject to the approval of the supervisory board and of the French Financial Market Authority (AMF), the FCPE AMUNDI SHARES RELAIS 2025 will be merged into the FCPE AMUNDI SHARES, which is invested in Amundi shares;
- I note that my subscription request will become final and irrevocable upon expiration of the subscription period on September 26, 2025;
- I have read and understood the information regarding data protection in the Representations and Undertakings section of this subscription form.

I hereby agree to be bound by the representations and undertakings set out on the reverse side of this subscription form.

I am retaining a copy of this form.

Executed in .....

Date |_|_|_|_|2|0|2|5|

Signature
(preceded by the words "Read and approved"):

Representation and undertakings

General terms and conditions of the offering

Eligibility to the offering

- This offering is open to employees of the Amundi Group companies which joined the Plan, having been employed for at least three months on a continuous or discontinuous basis between January 1, 2024 and the last day of the subscription period, i.e., September 26, 2025.
- I declare that I meet the conditions required to participate in the offering. This form entails my membership of the Plan.
- I understand and acknowledge that the terms of my participation in the 2025 Employee Offering are governed by French law.

Risks of my investment

- Although I will invest in pounds sterling, the subscription of Amundi shares will be made in Euros. For this purpose, the amount of my investment will be converted into Euros at the exchange rate communicated to me with the subscription price. This same exchange rate will be applied to ensure compliance with the €40,000 investment ceiling. During the life of my investment, the value of my assets will be affected by fluctuations in the exchange rate between the Euro and pounds sterling. As a result, if the value of the Euro strengthens relative to pounds sterling, the value of my assets expressed in pounds sterling will increase. On the other hand, if the value of the Euro weakens relative to pounds sterling, the value of the assets expressed in pounds sterling will decrease.
- Amundi's shares are listed on Euronext Paris. Therefore, my investment will be linked to and fluctuate with the market price of Amundi shares. My investment is not guaranteed against a fall in the market price. I am encouraged to review the last Universal Registration Document of Amundi filed with the French AMF (Autorité des Marchés Financiers) which contains important information on the business of the company, its financial results and certain risks associated with investment in shares. This document is made available in French and in English on Amundi's website (www.amundi.com).

Documentation

- I have read all the documents in connection with this Offering (the Information Brochure, the Key Information Document of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES, this Subscription Form and the local supplement for my country) which are available to me on the website www.weshare.amundi.com. I also have access on this site to the Plan rules, to the regulations of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES and other information on the Offering.
- My decision whether or not to participate in this offering is entirely voluntary. I have not relied on any investment, tax or other advice from any member of the Amundi group or any of their officers, employees, agents or representatives and I understand that the value of shares may go down as well as up.
- My decision whether or not to participate in this offering will have no effect on my employment within the Amundi Group. Participation in this offering is separate from and does not form any part of my employment agreement. It does not confer on me any right or entitlement in relation to my employment, including upon termination. In addition, I understand that nothing contained in this document or in any materials made available in connection with the 2025 Employee Offering shall confer upon me any right or entitlement in respect of future offers.

"U.S. Persons"

- The subscription for units of the FCPE AMUNDI SHARES RELAIS 2025 is not open to "U.S. Persons" and, therefore, I certify that I am not a resident of the United States. I note that additional information on this restriction is set out in the regulations of the FCPE and is also available on the website **www.amundi.com.**

Specific rules for Russia and Belarus

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country which is a member of the European Economic Area or in Switzerland may not participate in this offering.
- Therefore, I declare that:
  - I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country which is a member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
  - I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

Lock-up period

- I have noted that my investment is subject to a 5-year holding period during which it cannot be sold, unless I become eligible for one of the early exit events permitted under the Plan.

Incomplete form

- I have duly noted that my subscription form may be cancelled if incomplete (absence of the date and/or of the signature) or if it is not accompanied by the documents required.

Paper form and online form

- I also note that if I submit a paper subscription and a request online, only the request submitted online will be processed and the paper subscription form will be disregarded.

After the capital increase

- I acknowledge that the FCPE "AMUNDI SHARES RELAIS 2025" will merge with the FCPE "AMUNDI SHARES" following a decision by the Supervisory Board and the approval of the French Financial Markets Authority. I will then own units of that FCPE.

Dividends

- Any dividends paid with respect to shares held in the FCPE AMUNDI SHARES will be reinvested by the FCPE in additional Amundi shares and will increase the number of FCPE units that you hold.

Ceilings and reduction

- The amount of my investment in the Plan is capped at 25% of my annual gross compensation (this ceiling is calculated including all payments that I have made during the year commencing on January 1, 2025 in all savings plans established under French law to which I have access). Furthermore, the total amount of my subscription is limited to €40,000 per person. This €40,000 cap is assessed on all the employee shareholding operations of the Crédit Agricole Group in which Amundi employees could participate in 2025. Consequently, I must ensure that the total amount that I wish to invest in this Offering does not exceed the 25% ceiling nor the €40,000 ceiling (please see above regarding €/£ conversion).
- If the amount of my subscription exceeds €40,000, my subscription order will be reduced in order to comply with this individual ceiling.
- A total of 1,000,000 shares are available for the 2025 Employee Offering. If the total subscription requests exceed this number, my subscription may be reduced. The reduction will be made by reducing the largest subscriptions until the ceiling is reached. Details regarding the process of reduction are described in the regulations of the FCPE AMUNDI SHARES RELAIS 2025.

Taxation

- I have read and understood the notes on taxation which apply to UK resident employees.
- I agree with the subsidiary company of the Amundi Group with which I have my contract of employment (my "employer") that, pursuant to section 431(1) of the Income Tax (Earnings and Pensions) Act 2003 ("ITEPA"), all of the Amundi shares which are acquired by the FCPE and represented by FCPE units in my name and on my behalf pursuant to this Subscription Form (which are employment-related restricted securities by reason of section 423 of ITEPA), and their market value, will be treated as if they are not restricted securities for the relevant tax and National Insurance purposes and that sections 425 to 430 of ITEPA do not apply.
- Should the value of the securities fall following their acquisition, it is possible that income tax and National Insurance contributions (where the securities are Readily Convertible Assets) that would have arisen because of any future chargeable event (in the absence of an election) may be less than the income tax/ National Insurance due by reason of this election. There is no income tax/National Insurance relief available should this be the case.
- The above election shall form Part A of a Joint Election and shall become irrevocable upon the acquisition of the securities to which this election relates. In signing this Subscription Form (which incorporates the above joint election) I agree to be bound by its terms as stated above.
- I hereby authorise Amundi and/or my employer to deduct from my pay any tax, National Insurance (or similar) contributions which may be due in relation to the acquisition, holding or disposal of FCPE units and/or Amundi shares acquired pursuant to this Subscription Form (the "Tax Liability"). If my pay is insufficient to enable Amundi and/or my employer to deduct the full amount of the Tax Liability I agree to meet the Tax Liability due in full by cheque within 7 days of notification of the Tax Liability by Amundi or my employer. As an alternative to a deduction from pay and/ or remittance by BACS transfer, I agree that Amundi and/or my employer may arrange for a withholding from my investment (including upon redemption) of a sufficient amount to cover my Tax Liability.
- I agree that, following a redemption of my investment, the proceeds of redemption will be remitted to my employer or another member of the Amundi group as my agent in order that my Tax Liability or any amounts owing to my employer may be deducted from such redemption proceeds and, following such deduction, agree that the remaining proceeds will be transferred to me.

Protection of personal data

- This subscription form is subject to the provisions of the French law n°78-17 dated 6 January 1978 relating to Information, Technology, Files and Civil Liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data ("EU GDPR") and the free movement of such data, the UK General Data Protection Regulation ("UK GDPR") and the UK Data Protection Act 2018.

Representation and undertakings

- Personal information set out in this form will be used in the context of electronic data processing - that is necessary for the 2025 Employee Offering – by the following data controllers:
  - Amundi S.A. (as the data controller for communicating and collecting subscriptions from employees and centralizing subscriptions), my employer and
  - AMUNDI ESR (as data controller for registrar holding and holding of my shares subscribed under the 2025 Employee Offering, having its registered office at 91-93, boulevard Pasteur, 75015 Paris, France (postal address 26956 Valence Cedex 9 France)). I specifically note that my personal data will be transferred in this context to the service provider in France.
- The legal basis for this processing is that it is necessary for the execution of the subscription contract (i.e. this subscription request) through the submission of this form.
- Personal data contained in this form are necessary for executing all transactions in connection with my subscription of units of the FCPE AMUNDI SHARES RELAIS 2025 as part of the Offering, and more generally for bookkeeping and administration of my assets within the framework of the Plan. Absent this information, my subscription request could not be processed.
- My personal data will be retained for the time necessary for the implementation of the Offering and management of my assets (i.e., at least for the duration of the lock-up period provided for under the Plan) and subsequently for archiving purposes until the expiry of the limitation period for any disputes relating to these data and in order to meet any legal requirement.
- I shall have the right to request access to my personal data, amendment, rectification, or erasure of my personal data, the right to request restriction of processing of my data or to object to processing. If I restrict the processing of my data this will not affect the validity of the processing operations carried out before the restriction. I may exercise my right to data portability, and to set directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:
  - Amundi S.A 91-93 boulevard Pasteur, 75015 Paris, France or by e-mail from the website's secure e-mail.
  - Amundi ESR – 26956 VALENCE CEDEX 9, or by e-mail from the website's secure e-mail.
- I have the right to lodge a complaint with a supervisory authority regarding the processing of my personal data (CNIL 3 place de Fontenoy – TSA 80715 – 75334 Paris – CEDEX 07 or a at https://www.cnil.fr in France) or with the UK Information Commissioner's Office, being my supervisory authority.
- In order to exercise my rights in connection with the processing of my personal data, I shall contact my human resources department.

- The data protection officer's contact is AMUNDI – DPO – BSC/SEC/PCA – 91-93 boulevard Pasteur – 75015 PARIS or by email at: dpo@amundi.com

- In this subscription form, "personal data" and "data controller" each have the meaning given in the EU GDPR and the UK GDPR as appropriate.

butterfly BS_UK_EN25 - Credits Photo: Amundi