ExoShare



PARTICIPATE IN THE EXOSENS EMPLOYEE SHAREHOLDING PLAN

Subscribe online from
16 September to 8 October 2025 at
exoshare.exosens.com

More information at
exoshare.exosens.com

EXOSENS
REVEAL THE INVISIBLE



Jérôme Cerisier
CEO, Exosens

EDITORIAL

Dear colleagues,

One year ago, Exosens went public on Euronext Paris: a major, symbolic milestone for our Group as it pursues its development strategy. This IPO has confirmed our ambition and strengthened our position as a leader in detection, amplification and imaging technologies for the most demanding environments. Since then, we have continued to expand, in particular with the acquisition of Centronic, LR Tech, Noxant and NVLS. Their integration contributes to extending our offering, adding to our expertise and consolidating our leadership on cutting-edge markets. These developments are the result of your everyday commitment, our innovative spirit and our shared passion.

Today, we want to enter a new phase by involving you fully in the company's development. This is why we have decided to launch a shareholding offer reserved for Exosens employees, which we have named ExoShare.

This first international employee shareholding plan is an opportunity for me to thank you for contributing to the Group's success, and to include you in the value we create collectively. It also embodies the desire to build a solid, sustainable and shared corporate project, in which everyone plays a part in Exosens' development and performance.

I hope many of you will show your confidence in our strategy by taking part in ExoShare.

Thank you all for your commitment and for everything we will continue to accomplish together.

Jérôme Cerisier
CEO, Exosens

EXOSENS:
OUR KEY FIGURES AS OF 31 DECEMBER 2024

1,800
EMPLOYEES

SALES PRESENCE IN MORE THAN
+70
COUNTRIES

2 BUSINESS SEGMENTS:
71% AMPLIFICATION
29% DETECTION AND IMAGING

80
ACTIVE
PATENT FAMILIES

SALES: €394.1 MILLION

SALES BY GEOGRAPHICAL AREA



13% NORTH AMERICA

21% ASIA

66% EUROPE

EXOSENS SHARE INDICATORS

IPO DATE	PLACE OF LISTING	NUMBER OF SHARES IN ISSUE	MARKET CAPITALISATION
7 JUNE 2024	**EURONEXT PARIS, COMPARTIMENT A**	**50,782,552**	**€2,214 MILLION***

* *31 May 2025*

FIND OUT ABOUT EXOSHARE

EXOSENS' EMPLOYEE SHAREHOLDING PLAN

How is the length of service calculated?

The 3 months of employment are evaluated by taking into account working periods within the EXOSENS Group from 1 January 2024 to 8 October 2025, continuously or discontinuously.

Why is EXOSENS offering this Employee Shareholding Plan to its employees?

EXOSENS wishes to involve its employees in the Group's performance and future by inviting them to become indirect EXOSENS shareholders via a Fonds Commun de Placement d'Entreprise (FCPE or Company Mutual Fund), integrated into the International Group Savings Plan (PEGI).

What is an employee shareholding plan?

- An employee shareholding plan enables employees to become indirect shareholders in their Group through investment in a Fonds Commun de Placement d'Entreprise (FCPE).
- To take part in the offer, employees will subscribe for units in the "ExoShare" FCPE.

What is a *Fonds Commun de Placement d'Entreprise* (FCPE or Company Mutual Fund)?

A *Fonds Commun de Placement d'Entreprise* is a mechanism under French law whereby company shares can be held collectively as part of an employee shareholding plan. By taking part in the offer, you will become an indirect shareholder of EXOSENS, as the EXOSENS shares will be held by the "ExoShare" FCPE. You will hold units in this FCPE, allocated in proportion to the amount invested.

Who can subscribe?

Participation in the offer is on a free and voluntary basis.

It is open to all employees on permanent, fixed-term and work-study contracts, with 3 months of employment in a participating EXOSENS Group company as of 8 October 2025 (last day of the subscription period), and who are still on the payroll on that day.

WHAT ARE THE BENEFITS OF THE PLAN FOR EMPLOYEES?

In addition to the opportunity to share in your Group's profits, you enjoy benefits when you subscribe:

› 20% discount on the reference price of the EXOSENS share

The subscription price you benefit from as an employee under the plan includes a 20% reduction compared with the reference price. This is referred to as the discount.
The reference price is equal to the average opening price of the EXOSENS share during the 20 trading days between 18 August and 12 September 2025, and will be determined on 15 September 2025.

› Matching contribution from the company of up to €1,240

The EXOSENS Group tops up your investment with a matching contribution of up to €1,240, as shown in the table below:

Amount of your subscription	EXOSENS' matching contribution	Maximum amount of the matching contribution
Up to €400	150%	€600
€400 to €800	100%	€1,000
€800 to €1,600	30%	€1,240

Your investment in the employee shareholding plan will therefore consist of your subscription and the matching contribution paid.

› Investment examples

Desired subscription amount	Actual amount of your subscription	Total investment in the plan
€100	€150	€250
€400	€600	€1,000
€800	€1,000	€1,800
€1,000	€1,060	€2,060
€1,800	€1,240	€3,040

To benefit from the maximum matching contribution under the plan, you need to contribute €1,600. Beyond this amount, the matching contribution is capped at €1,240 but you still benefit from the 20% discount.

We also invite you to read the local supplement available at exoshare.exosens.com to find out about the expected tax treatment of your investment. In many countries, the discount and the matching contribution on subscription may be subject to taxes and social security contributions, which your employer is obliged to withhold from your remuneration.

A simulator is available at **exoshare.exosens.com**

For the duration of the investment and on exiting the plan, you may also benefit from:

Potential dividends

By subscribing to the Employee Shareholding Plan, you will benefit from potential dividends paid by EXOSENS. They must be reinvested in the "ExoShare" FCPE, thus augmenting the amount of your investment by increasing the number of units you hold.

Dividends are not paid automatically. They are put to the vote at the General Meeting of EXOSENS shareholders, which decides on their amount and payment.

A potential gain

Your potential capital gain will correspond with the sale price of your units, valued based on the EXOSENS share price at the time of sale, minus the amount of your initial investment (personal contribution + matching contribution).

The coverage of financial costs

Account maintenance fees and management fees for the "Exoshare" FCPE are borne by the EXOSENS Group for Group employees. If you leave the EXOSENS group for any reason other than retirement or early retirement, you will be responsible for the account maintenance and management fees.

IN RETURN FOR THE BENEFITS OF THE PLAN

Your investment mirrors the EXOSENS share price.

Your investment mirrors the EXOSENS share price, which may increase or decline. Consequently, depending on the share price, the value of your assets on exit could be less than your initial investment. You are therefore exposed to a risk of capital loss.

More than 95% of the "ExoShare" FCPE is invested in EXOSENS shares. In light of the risk concentration of the "ExoShare" FCPE in the securities of a single company, each subscriber should assess the need to diversify the risks of all their financial savings.

Your investment is exposed to currency risk (for countries outside the Euro zone only).

As the Exosens share is listed in Euros on the Paris Stock Exchange, the value of your investment during the term thereof will vary based on fluctuations in the exchange rate between the Euro and your currency. This means that if the Euro gains in value against your currency, the value of the shares in your currency will rise. Conversely, if the Euro loses in value against your currency, the value of the shares in your currency will fall.

Your investment is blocked for 3 years.

Your investment is blocked for 3 years in the "ExoShare" FCPE, i.e. until 1 June 2028.

There are, however, legal cases of early release, which you can find out about in the local supplement specific to your country and available at exoshare.exosens.com.

To find out more about how the FCPE works, we refer you to its regulations and Key Information Document (KID), available at exoshare.exosens.com.



HOW TO SUBSCRIBE TO EXOSHARE?

How to subscribe?

All it takes to subscribe is a few clicks:

1. Log into **exoshare.exosens.com;**
2. Click on the "Subscribe" button;
3. Identify yourself by entering the username that was emailed to you by Amundi before clicking on "First connection/Forgot password" to personalize your password ;
4. Complete the subscription screen by entering the amount of your subscription for each payment method you have chosen, and remember to confirm your subscription.



How can I finance my subscription?

To take part in the plan, you can finance your subscription by any of the means mentioned on the online. subscription website and in the local supplement specific to your country available at **exoshare.exosens.com**

How much can I invest?

AU MINIMUM

1 EXOSENS SHARE

AU MAXIMUM

your voluntary payment into ExoShare is limited to 25% of your 2024 gross annual remuneration (including premiums and bonuses).

What happens in the event of oversubscription?

The employee share ownership plan in 2025 covers a maximum of 1,523,294 EXOSENS shares. Should the total amount subscribed by all participants exceed this limit, the highest subscriptions will be capped at a level that allows the total number of shares offered to be met. Subscriptions for an amount equal to or less than this "maximum" level will be met in full, and subscriptions for a higher amount will be limited to this level.

If you have opted for several payment methods, the reduction will apply in the following order of priority:

1. Voluntary payments by direct debit from your bank account (SEPA) or bank transfer
2. Voluntary payments via payroll deduction (where applicable)

This operation will be conditional upon the final allocation and payment of the shares.

What happens to my investment at the end of the lock-up period?

At the end of the 3-year lock-up period, you can choose between:

- Keeping your assets in the "ExoShare" FCPE
- Asking for the total or partial redemption of the units you hold in the "ExoShare" FCPE

A simulator is available at **exoshare.exosens.com**

ExoShare



KEY DATES

15 SEPTEMBER 2025

Determination of the subscription price

It will be disclosed on the website (exoshare.exosens.com), by email and via noticeboard display.

16 SEPTEMBER TO 8 OCTOBER 2025

Subscription period

During this period, you may subscribe on the exoshare.exosens.com website by clicking on "Subscribe".

13 NOVEMBER 2025

Delivery of shares

We invite you to read the latest EXOSENS Universal Registration Document. In addition, EXOSENS regularly publishes information documents pertaining to the company's business, strategy and objectives, the risk factors inherent in the company and its business, as well as its financial performance, in particular in the press release announcing the year-end results for 2024 (https://www.exosens.com/fr/publications-financieres-et-evenements). These documents contain important information relating in particular to the company's business, strategy and objectives, the risk factors inherent in the company and its business, as well as its financial performance.

Warning: past performance is not a guide to future performance.

U.S. Person warning: the FCPEs proposed under this offer are not open to residents of the United States of America.

Russia/Belarus warning: For further information, please refer to the regulations of the "ExoShare" FCPE, available at exoshare.exosens.com.

The information contained in this Brochure is provided for information purposes only. The decision to subscribe is entirely yours. The documents communicated or made available to you do not alter your conditions of employment in any way. The benefits received through this offer shall not be deemed to form part of your remuneration for the purposes of calculating your future benefits or entitlements. The opportunity to take part in the plan does not in any way presuppose the existence of future offers, or the opportunity to take part therein.