ExoShare



PARTICIPATE IN THE EXOSENS EMPLOYEE SHAREHOLDING PLAN

Subscribe online from
September 16 to October 8, 2025 at
exoshare.exosens.com

More information at
exoshare.exosens.com

EXOSENS
REVEAL THE INVISIBLE



Jérôme Cerisier
CEO, Exosens

EDITORIAL

Dear colleagues,

One year ago, Exosens went public on Euronext Paris: a major, symbolic milestone for our Group as it pursues its development strategy. This IPO has confirmed our ambition and strengthened our position as a leader in detection, amplification and imaging technologies for the most demanding environments. Since then, we have continued to expand, in particular with the acquisition of Centronic, LR Tech, Noxant and NVLS. Their integration contributes to extending our offering, adding to our expertise and consolidating our leadership on cutting-edge markets. These developments are the result of your everyday commitment, our innovative spirit and our shared passion.

Today, we want to enter a new phase by involving you fully in the company's development. This is why we have decided to launch a shareholding offer reserved for Exosens employees, which we have named ExoShare.

This first international employee shareholding plan is an opportunity for me to thank you for contributing to the Group's success, and to include you in the value we create collectively. It also embodies the desire to build a solid, sustainable and shared corporate project, in which everyone plays a part in Exosens' development and performance.

I hope many of you will show your confidence in our strategy by taking part in ExoShare.

Thank you all for your commitment and for everything we will continue to accomplish together.

Jérôme Cerisier
CEO, Exosens

EXOSENS:
OUR KEY FIGURES AS OF DECEMBER 31, 2024

1,800
EMPLOYEES

SALES PRESENCE IN MORE THAN
+70
COUNTRIES

2 BUSINESS SEGMENTS:
71% AMPLIFICATION
29% DETECTION AND IMAGING

80
ACTIVE
PATENT FAMILIES

SALES: €394.1 MILLION

SALES BY GEOGRAPHICAL AREA



13% NORTH AMERICA

21% ASIA

66% EUROPE

EXOSENS SHARE INDICATORS

IPO DATE	PLACE OF LISTING	NUMBER OF SHARES IN ISSUE	MARKET CAPITALIZATION
JUNE 7, 2024	**EURONEXT PARIS, COMPARTIMENT A**	**50,782,552**	**€2,214 MILLION***

* *May 31, 2025*

FIND OUT ABOUT EXOSHARE
EXOSENS' EMPLOYEE SHAREHOLDING PLAN

Why is EXOSENS offering this Employee Shareholding Plan to its employees?

EXOSENS wishes to involve its employees in the Group's performance and future by inviting them to become EXOSENS shareholders.

What is an employee shareholding plan?

- An employee shareholding plan enables employees to become shareholders in their Group.
- To take part in the offer, employees will subscribe for Exosens shares, which will be held in an account opened in their name by Exosens

Who can subscribe?

Participation in the offer is on a free and voluntary basis.

It is open to all employees on permanent, fixed-term and work-study contracts, with 3 months of employment in a participating EXOSENS Group company as of October 8, 2025 (last day of the subscription period), and who are still on the payroll on that day.

How is the length of service calculated?

The 3 months of employment are evaluated by taking into account working periods within the EXOSENS Group from January 1, 2024 to October 8, 2025, continuously or discontinuously.

WHAT ARE THE BENEFITS OF THE PLAN FOR EMPLOYEES?

In addition to the opportunity to share in your Group's profits, you enjoy benefits when you subscribe:

› 20% discount on the reference price of the EXOSENS share

The subscription price you benefit from as an employee under the plan includes a 20% reduction compared with the reference price. This is referred to as the discount.
The reference price is equal to the average opening price of the EXOSENS share during the 20 trading days between August 18 and September 12, 2025, and will be determined on September 15, 2025.

› Matching contribution from the company of up to €1,240.

The EXOSENS Group tops up your investment with a matching contribution of up to €1,240, as shown in the table below. The matching contribution will be paid to you in the form of free shares at the end of the lock-up period, around June 1, 2028.

Amount of your subscription	EXOSENS' matching contribution	Maximum amount of matching contribution
Up to €400	150%	€600
€400 to €800	100%	€1,000
€800 to €1,600	30%	€1,240

To benefit from the maximum matching contribution under the plan, you need to contribute €1,600. Beyond this amount, the matching contribution is capped at €1,240 but you still benefit from the 20% discount.

The number of shares offered under the matching contribution will be determined by dividing the amount of the matching contribution to which you are entitled, as per the above table, by the subscription price. If the number of shares obtained does not correspond with a whole number, it will be rounded down to the nearest whole number.

› Examples with a subscription price of €32.

Desired subscription amount	Actual amount of your subscription	Matching contribution	Number of shares offered
€100	€96	€144	4 shares
€500	€480	€680	21 shares
€1,000	€992	€1,057.6	33 shares
€1,800	€1,792	€1,240	38 shares

Your initial investment and the matching contribution will be rounded down to the nearest whole number of Exosens shares.

We also invite you to read the local supplement available at exoshare.exosens.com to find out about the expected tax treatment of your investment. In many countries, the discount on subscription and the matching contribution on delivery of the shares may be subject to taxes and social security contributions, which your employer is obliged to withhold from your remuneration.

If the matching contribution shares are delivered when you are no longer an employee of the Group, a sell-to-cover mechanism may be implemented to enable your former employer to pay on your behalf the taxes and contributions applicable to the matching contribution, based on local regulations.

A simulator is available at **exoshare.exosens.com**

For the duration of the investment and on exiting the plan, you may also benefit from:

Potential dividends

By subscribing to the Employee Shareholding Plan, you will benefit from potential dividends paid by EXOSENS. They will be paid into your bank account.

Dividends are not paid automatically. They are put to the vote at the General Meeting of EXOSENS shareholders, which decides on their amount and payment.

A potential gain

Your potential capital gain will correspond with the sale price of your shares, valued based on the EXOSENS share price at the time of sale, minus the amount of your initial investment, plus the value of the shares offered under the matching contribution.

The coverage of financial costs

Account maintenance fees are paid by the EXOSENS Group for the Group's employees.

IN RETURN FOR THE BENEFITS OF THE PLAN

Your investment mirrors the EXOSENS share price.

Your investment mirrors the EXOSENS share price, which may increase or decline. Consequently, depending on the share price, the value of your shares on exit could be less than your initial investment. You are therefore exposed to a risk of capital loss.

In light of the risk concentration of ExoShare in the securities of a single company, each subscriber should assess the need to diversify the risks of all their financial savings.

Your investment is exposed to currency risk (for countries outside the Euro zone only).

As the Exosens share is listed in Euros on the Paris Stock Exchange, the value of your investment during the term thereof will vary based on fluctuations in the exchange rate between the Euro and your currency. This means that if the Euro gains in value against your currency, the value of the shares in your currency will rise. Conversely, if the Euro loses in value against your currency, the value of the shares in your currency will fall.

Your investment is blocked for 3 years.

Your investment is blocked for 3 years, i.e., until June 1, 2028.

There are, however, legal cases of early release, which you can find out about in the local supplement specific to your country and available at exoshare.exosens.com. In cases of early release, free shares will be delivered at the end of the lock-up period, i.e., around June 1, 2028.



HOW TO SUBSCRIBE TO EXOSHARE?

How to subscribe?

All it takes to subscribe is a few clicks:

1. Log into **exoshare.exosens.com;**
2. Click on the "Subscribe" button;
3. Identify yourself by entering the username that was emailed to you by Amundi before clicking on "First connection/Forgot password" to personalize your password;
4. Complete the subscription screen by entering the amount of your subscription for each payment method you have chosen, and remember to confirm your subscription.



How can I finance my subscription?

To take part in the plan, you can finance your subscription by any of the means mentioned on the online subscription website and in the local supplement specific to your country available at **exoshare.exosens.com.**

How much can I invest?

AU MINIMUM

1 EXOSENS SHARE

AU MAXIMUM

your voluntary payment into ExoShare is limited to 25% of your 2024 gross annual remuneration (including premiums and bonuses).

What happens in the event of oversubscription?

The Employee Shareholding Plan in 2025 covers a maximum of 1,523,294 EXOSENS shares. Should the total amount subscribed by all participants exceed this limit, the highest subscriptions will be capped at a level that allows the total number of shares offered to be met. Subscriptions for an amount equal to or less than this "maximum" level will be met in full, and subscriptions for a higher amount will be limited to this level.

If you have opted for several payment methods, the reduction will apply in the following order of priority:

1. Voluntary payments by direct debit from your bank account (SEPA) or bank transfer
2. Voluntary payments via payroll deduction (where applicable)

This operation will be conditional upon the final allocation and payment of the shares.

What happens to my investment at the end of the lock-up period?

At the end of the 3-year lock-up period, you can choose between:

- Holding on to your shares
- Selling all or part of your shares

A simulator is available at **exoshare.exosens.com**

ExoShare



KEY DATES

SEPTEMBER 15, 2025

Determination of the subscription price

It will be disclosed on the website (exoshare.exosens.com), by email and via noticeboard display.

SEPTEMBER 16 TO OCTOBER 8, 2025

Subscription period

During this period, you may subscribe on the exoshare.exosens.com website by clicking on "Subscribe."

NOVEMBER 13, 2025

Delivery of shares

AROUND JUNE 1, 2028

Delivery of free shares

We invite you to read the latest EXOSENS Universal Registration Document. In addition, EXOSENS regularly publishes information documents pertaining to the company's business, strategy and objectives, the risk factors inherent in the company and its business, as well as its financial performance, in particular in the press release announcing the year-end results for 2024 (https://www.exosens.com/fr/publications-financieres-et-evenements). These documents contain important information relating in particular to the company's business, strategy and objectives, the risk factors inherent in the company and its business, as well as its financial performance.

Warning: past performance is not a guide to future performance.

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