

ExoShare

TAKE PART IN THE EXOSENS GROUP'S EMPLOYEE SHAREHOLDING PLAN

EXOSENS wishes to involve you in the Group's future by inviting you to become EXOSENS shareholders.

AS EMPLOYEES OF THE EXOSENS GROUP, YOU BENEFIT FROM PREFERENTIAL TERMS OF PARTICIPATION

1# You benefit from a **20% discount** on the reference price of the Exosens share

2# You receive a matching contribution of up to a maximum of **€1,240**

Amount of your subscription	EXOSENS' matching contribution	Maximum amount of the matching contribution
Up to €400	150%	€600
€400 to €800	100%	€1,000
€800 to €1,600	30%	€1,240



Your initial investment and the matching contribution will be rounded down to the nearest whole number of Exosens shares.

3# **You can benefit from flexible payment options to finance your subscription. Payment methods are detailed in the local supplement available at exoshare.exosens.com**

› **Examples for a €500 investment -** Assumption: Reference price: €40 // Subscription price: €32

Desired subscription amount	Actual amount of your subscription	Matching contribution	Number of shares offered in 2028	The value* of your investment on maturity is	
€500	€480	€680	**21 shares** 680 ÷ €32 = 21.25 shares rounded down to 21 shares	If the share price **increases by 10%**	€1,584 (15x€44)+(21x€44)
				If the share price **is stable**	€1,440 (15x€40)+(21x€40)
				If the share price **drops by 10%**	€1,296 (15x€36)+(21x€36)

We also invite you to read the local supplement available at exoshare.exosens.com to find out about the expected tax treatment of your investment.

› **You can simulate other amounts at exoshare.exosens.com**

› KEY DATES

15 SEPTEMBER 2025
Determination of the subscription price

16 SEPTEMBER TO 8 OCTOBER 2025
Subscription period

13 NOVEMBER 2025
Delivery of shares

**excluding dividends and applicable taxes*

PLEASE NOTE
BEFORE YOU INVEST:



YOUR INVESTMENT MIRRORS THE EXOSENS SHARE PRICE
Your investment mirrors the EXOSENS share price, which may increase or decline. Consequently, depending on the share price, the value of your assets on exit could be less than your initial investment.

YOUR INVESTMENT IS BLOCKED FOR 3 YEARS
Your investment is blocked for 3 years, i.e. until 1st June 2028. There are, however, legal cases of early release, which you can find out about at **exoshare.exosens.com**.

YOUR INVESTMENT IS EXPOSED TO CURRENCY RISK IF YOU ARE IN A COUNTRY OUTSIDE THE EURO ZONE
As the Exosens share is listed in Euros on the Paris Stock Exchange, the value of your investment during the term thereof will vary based on fluctuations in the exchange rate between the Euro and your currency. This means that if the Euro gains in value against your currency, the value of the shares in your currency will rise. Conversely, if the Euro loses in value against your currency, the value of the shares in your currency will fall.

Who can participate?

Employees on a permanent, fixed-term, work-study employment contract with 3 months' length of service in an EXOSENS Group entity that is a member of the Plan d'Epargne Groupe International (PEGI or International Group Savings Plan) as of 8 October 2025 (last day of the subscription period) and who are still on the payroll on that day.

The 3 months of employment are evaluated by taking into account working periods within the EXOSENS Group from 1st January 2024 to 8 October 2025, continuously or discontinuously.

How to subscribe?

To subscribe, log into **exoshare.exosens.com from 16 September to 8 October 2025.**

1. Click on the "Subscribe" button;
2. Identify yourself by entering the username that was emailed to you by Amundi (or for those without work email was sent to your HR representative) before clicking on "First connection/Forgot password" to personalize your password;
3. Complete the subscription screen by entering the amount of your subscription for each payment method you have chosen, and remember to confirm your subscription.

TO FIND OUT MORE ABOUT EXOSHARE:

- Go to exoshare.exosens.com
- Take part in the information meetings to be held in your company from September onwards
- Contact your HR representative

WHAT SHOULD YOU DO IF YOU'VE LOST YOUR SUBSCRIPTION LOGIN?

Please contact your HR representative or Amundi on +33 (0)4 37 47 01 37 (toll-free call) Interactive voice response (24h/24) - Operators Monday to Friday 8.30am to 5.30pm and Saturday 8.30am to 12.30pm

Find out all about it at exoshare.exosens.com

EXOSENS
REVEAL THE INVISIBLE